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and of the Estate of Bernice Pauahi Bishop,  
Deceased

IN THE CIRCUIT COURT OF THE FIRST CIRCUIT

STATE OF HAWAII

In the Matter of the Estate  
of  
BERNICE P. BISHOP,  
Deceased.

EQUITY NO. 2048

**ORDER GRANTING NOTICE OF  
ANTICIPATED VACANCY;  
STIPULATION FOR APPOINTMENT OF  
A MASTER AND A TRUSTEE  
SCREENING COMMITTEE**

Hearing:

Date: March 19, 2026

Time: 11:00 a.m.

Judge: Honorable Jeannette H. Castagnetti

**ORDER GRANTING NOTICE OF ANTICIPATED VACANCY; STIPULATION FOR APPOINTMENT OF A MASTER AND A TRUSTEE SCREENING COMMITTEE**

On December 26, 2024, ELLIOT KAWAIHO‘OLANA MILLS (then Chair of the Board of Trustees), ROBERT K. W. H. NOBRIGA, CRYSTAL KAUILANI ROSE, JENNIFER NOELANI GOODYEAR-KA‘ŌPUA, and MICHELLE M. KA‘UHANE, the TRUSTEES OF THE ESTATE OF BERNICE PAUAHI BISHOP, Deceased, acting in their fiduciary and not in their individual capacities (the “*Trustees*” or “*Petitioners*”) under the Will and of the Estate of Bernice Pauahi Bishop, Deceased (the “*Trust*”), filed their *Notice of Anticipated Vacancy; Stipulation for Appointment of a Master and a Trustee Screening Committee and Order* [Dkt. No. 5534] (the “*Stipulated Petition*”). The Stipulated Petition was filed due to the anticipated vacancy that was to be created when Trustee ROBERT K. W. H. NOBRIGA’s term expired on June 30, 2025. Trustee Nobriga served the maximum number of terms permitted and was not eligible for reappointment. The Stipulated Petition sought to initiate the process to select and appoint a successor trustee pursuant to the procedure that was effective at the time of filing, which had been approved and adopted by this Court by the *Order Granting Petition for the Establishment of a Procedure for Selection of Future Trustees*, filed herein on January 6, 2000 [Dkt. No. 2696] (the “*Procedure Order*”).

On January 13, 2025, this Court filed an *Order re: Notice of Anticipated Vacancy; Stipulation for Appointment of a Master and a Trustee Screening Committee* [Dkt. No. 5538], and appointed Benjamin M. Matsubara, Esq. as Master by *Order of Reference to Master* [Dkt. No. 5540].

On February 6, 2025, the Court filed an *Amended Order Relating to the Notice of Anticipated Vacancy for Trustee Nobriga* [Dkt. No. 5551], as the Court had entered the *Order Approving Amended and Restated Procedure for Trustee Selection* [Dkt. No. 5549], also filed on

February 6, 2025 (“*Amended and Restated Procedure Order*”), which restated and modified the trustee selection process established by the Probate Court on January 6, 2000. The Amended and Restated Procedure Order referred to and approved the selection process for future trustees set forth on pages 19 through 28 of the *Special Masters’ Report* filed on June 10, 2024 [Dkt. No. 5458] (“*Special Masters’ Report*”).

On May 16, 2025, the Court appointed the seven-member Trustee Screening Committee by the *Order Appointing Trustee Screening Committee Related to Anticipated Vacancy for Trustee Robert K. W. H. Nobriga* [Dkt. No. 5581] (“*Screening Committee Order*”), and authorized and directed the Committee to proceed in accordance with the process set forth in the Special Masters’ Report, referred to in the Amended and Restated Procedure Order.

On November 20, 2025, the Trustee Screening Committee filed its initial *Report of the Trustee Screening Committee Regarding the List of Finalists to be Considered for Appointment as Successor Trustee* [Dkt. No. 5636]. On January 16, 2026, the Trustee Screening Committee filed its *Final Report* [Dkt. No. 5697], and on January 28, 2026, the Trustee Screening Committee filed an *Addendum to Final Report* [Dkt. No. 5740] (collectively, the “*Committee Reports*”). As set forth in the Committee Reports, the three (3) individuals identified by the Trustee Screening Committee to be considered by the Probate Court for selection as Successor Trustee were: Olin K. Lagon, Keith Vieira, and Eric K. Yeaman.

The Court thanks the members of the Trustee Screening Committee for their diligence, dedication, and hard work in fulfilling their duties as set forth in the Special Masters’ Report, and for also reviewing the applications, conducting personal interviews with the semi-finalists, and ultimately identifying three finalists for the Court’s consideration.

The Court read and considered the record and files herein, including without limitation the Stipulated Petition, the Committee Reports, the public comments and support, and the individual interviews conducted by this Court. The Court carefully considered all three finalists, their applications, resumes, and vision statements. The Court thoroughly reviewed the public comments and support. The Court also notes that the Court viewed *He Kūkākūkā: A Talk Story with KS Trustee Finalists* when it was livestreamed on YouTube on December 18, 2025. The Court met with all three finalists together on January 30, 2026, and then separately with each finalist for interviews on February 19, 2026, February 23, 2026, and February 27, 2026.

The Stipulated Petition was heard before the Honorable Jeannette H. Castagnetti on Thursday, March 19, 2026, at 11:00 a.m. Melissa H. Lambert, Esq. and Nalani Fujimori Kaina, Esq., appeared on behalf of Petitioners CRYSTAL KAUILANI ROSE (Chair of the Board of Trustees), JENNIFER NOELANI GOODYEAR-KA'ŌPUA, MICHELLE M. KA'UHANE and ELLIOT KAWAIHO'OLANA MILLS, the incumbent Trustees under the Will and of the Estate of Bernice Pauahi Bishop, Deceased. Lane K. Opulauoho, Esq., appeared on behalf of the Attorney General, in her capacity as *parens patriae*. Benjamin M. Matsubara, Esq., the court-appointed Master, and Caycie Kahiau Gusman Wong, Esq., consultant to the court-appointed Master, also appeared. No other person appeared.

By *Minute Order* dated March 19, 2026 [Dkt. No. 5767], the Court appointed ERIC K. YEAMAN as Successor Trustee.

Based upon the foregoing, the records and files herein, upon due consideration of the trustee qualifications and selection procedures established by the Special Masters' Report filed on June 10, 2024, as approved by the Amended and Restated Procedure Order filed on February 6, 2025, good cause appearing, and the Court being fully advised in the premises,

THE COURT HEREBY ORDERS AND DECREES that:

1. The Stipulated Petition is GRANTED.

2. **ERIC K. YEAMAN** is selected and appointed to serve as a Successor Trustee of under the Will and of the Estate of Bernice Pauahi Bishop, Deceased, effective upon entry of this Order, to serve an initial term ending on June 30, 2030, with eligibility to petition the Court for reappointment of a consecutive five-year term, as this Court, in its discretion, shall determine, upon and subject to the terms of the Trust, applicable law and the orders of this Court, including without limitation the Order Approving Amended and Restated Procedure for Trustee Selection, filed on February 6, 2025 [Dkt. No. 5549].

3. The above-named Successor Trustee shall file herein his acceptance of appointment and a bond covering the performance of his duties as Trustee in the amount of FIVE HUNDRED THOUSAND AND NO/100 DOLLARS (\$500,000.00) with a surety approved by this Court. The premium for such bond shall be payable from the funds of the Trust Estate.

4. Counsel for the Petitioners shall submit a vesting order to this Court.

5. The Master's fees and costs are approved.

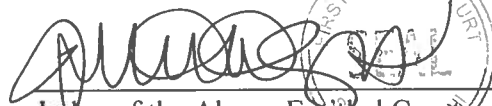
6. The Trustees are hereby authorized to pay Benjamin M. Matsubara, Esq., for his fees, costs and applicable tax, in the amount of \$4,050.00 in fees, \$0.00 in costs, and \$190.84 in tax, for a total amount of \$4,240.84, for the performance of his duties as Master on this Petition, as more fully supported by the Declaration of Master Regarding Fees and Costs; Exhibits 1-2 and Certificate of Service, filed March 23, 2026 [Dkt. No. 5770].

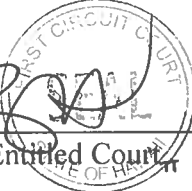
7. The Trustees are further authorized to pay the Master's legal consultant, Caycie Kahiau Gusman Wong, Esq., of Kobayashi Sugita & Goda, LLP, her fees and applicable tax, in the amount of \$12,060.00 in fees and \$568.27 in tax, for a total amount of \$12,628.27, as more

fully supported by the Declaration of Master Regarding Fees and Costs; Exhibits 1-2 and Certificate of Service, filed March 23, 2026 [Dkt. No. 5770].

8. Upon filing of this Order, the Trustee Screening Committee, namely, Michael “Mike” E. Rawlins, Kathleen K.S.L. Thurston, Edwin “Skip” A. Vincent, Jason R. Fujimoto, Robin K. Campaniano, DreanaLee “Dre” Kalili, and Wayne Hamano, are hereby discharged from all further duties and responsibilities as such members, and the Trustee Screening Committee constituted pursuant to the Screening Committee Order filed on May 16, 2025 is hereby dissolved.

DATED: Honolulu, Hawai‘i, MAR 30 2026.

  
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Judge of the Above-Entitled Court



APPROVED AS TO FORM:

/s/ Benjamin M. Matsubara  
BENJAMIN M. MATSUBARA, ESQ.  
Master

ANNE E. LOPEZ  
Attorney General, State of Hawaii  
*As Parens Patriae*

/s/ Lane K. Opulauoho  
By: NATHAN S.C. CHEE, ESQ.  
LANE K. OPULAUOHO, ESQ.  
Deputy Attorneys General

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***In the Matter of the Estate of Bernice P. Bishop, Deceased, EQUITY NO. 2048; ORDER GRANTING NOTICE OF ANTICIPATED VACANCY; STIPULATION FOR APPOINTMENT OF A MASTER AND A TRUSTEE SCREENING COMMITTEE***