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EXHIBIT A

OLIN K. LAGON

PART 1 OF 7



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

Olin Kealoha Lagon

September 1, 2025

Aloha e nā Kamehameha Schools Trustee Screening Committee,

I spend Sunday afternoons in Heʻeia, often alone at our loʻi ʻohana. In that stillness I hear my kūpuna. It is where I think, plan, listen, and recharge. Planting a fresh row of huli recently, it hit me...Artificial Intelligence (AI) is our Captain Cook 2.0 moment. It will disrupt every classroom, job, contract, and budget. What we choose now will decide whether it widens already untenable gaps for ʻohana kānaka ʻōiwi or builds new capacity for our lāhui and ʻāina. I have worked in AI for years and developed nationally recognized expertise. For instance, a decade ago I shared Microsoft’s mainstage keynote on applied machine learning. I understand what is around the corner.

Freshmen starting now will graduate into a radically different job market. A growing share of software at major firms is machine generated. Google is well past 50%. Advanced AI systems handle routine contract review in minutes at a fraction of the cost and can match or exceed junior-level performance. In medicine, AI now rivals specialists on key detection tasks and is already cutting clinical workload. In specific conditions, autonomous driving systems report safety levels that can exceed human averages. Every pathway our haumāna will take to become “good and industrious men and women” is being reshaped.

Our son Ryan is a proud 2025 KS graduate. He is interested in computer science (CS), one of the world’s most popular majors. I estimate about 70 haumāna from his class will choose CS. Ryan is entering his freshman year at MIT, arguably the world’s top CS program. There, he was encouraged not to major in CS alone, but to pair it with another field. Ryan will now focus on electrical engineering and possibly math or aeronautical engineering with a minor in CS. That kind of leadership, adapting even while leading the world, is both breathtaking and exceedingly rare. But what about his classmates at other colleges? Within the next year, the most productive “software engineer” may likely be an AI agent. Ryan still has four years of school ahead, while these AI agents will continue to advance into superhuman developers. Like MIT, we need bold, AI-informed leadership to best prepare our haumāna to be industrious.

I long believed the biggest risk to KS was federal action on Hawaiian preference and more recently potential new taxes on KS endowment earnings. Those could be catastrophic and must be managed, but these threats may never materialize. AI is here now, and the threat is real. KS needs a Trustee who can lead clear policy so we meet and exceed the 2025 Strategic Map goals: operate world-class campuses, educate and empower kānaka ʻōiwi leaders to build resilient economies, and remain globally competitive. AI will be a major factor in reaching these goals.

My relationship with KS is relevant, deep, and practical. As a 19-year-old KS Fellow at the East-West Center, I studied accounting, general engineering, and the economics of disruption, with fieldwork in factories across five Asian countries. Our two sons graduated from KS, starting in fourth grade. I stayed close to their learning and the KS community. KS has also been a partner and funder in a kānaka ʻōiwi education innovation nonprofit I co-founded, Purple Maʻia, where we have been boldly preparing our haumāna and their ʻohana to be industrious yet ʻōiwi rooted in an age of innovation. For example, we have launched workforce training for mākua. We get them for a few months and are able to place nearly 100%

of them into tech jobs that so far have been averaging over \$80,000 starting salaries, \$30,000 more than the average UH graduate ten year salary level. We too firmly believe in building industrious men and women that shore up our lāhui.

My lived experience keeps me grounded. Many in our lāhui remain among the poorest, least healthy, and most incarcerated in our homelands. I grew up in public housing. I was stabbed in the head, bullied, fought tuberculosis, and moved so often I attended four high schools. Stories like mine are not rare. Those years planted a commitment to use my polymath skills in service. I did not take the corporate track, where fiduciary duty can narrow agency to shareholder gain. I chose to launch and lead social ventures at home, where goals align with the health of our lāhui. People often tell me this path feels relatable and encouraging. I hold that as a sacred kuleana to inspire others to choose work that rises above ego, fame, and wealth and lean into our shared agency to serve our lāhui.

Serving kānaka ‘ōiwi organizations has been a priority for three decades. In CNHA’s early years I launched its first social venture as CEO of Hawaiian Homestead Technology, growing a small operation to three production sites on homelands and partnering with nearly a dozen American Indian and Alaska Native ventures. During the pandemic I returned to design CNHA’s rental relief system. The financial platform I designed for CNHA helped secure the City’s largest nonprofit contract to date and delivered about \$250 million in rental relief with nation-leading speed and compliance. I have also designed large scale systems for the Polynesian Voyaging Society, the Office of Hawaiian Affairs, and the Native Hawaiian Roll Commission.

I honor outgoing Trustee Nobriga’s financial legacy. I bring a complementary finance and systems lens. I hold a summa cum laude degree in accounting and pair it with entrepreneurship and engineering to build financial systems with strong controls, audit trails, and clear reporting. I helped lead the state’s first Community Development Financial Institution. I also co-founded the world’s first global crowdfunding platform and, as President and CFO, helped build it to process more than \$100 million in international payments supporting causes in dozens of countries.

I bring three decades of board and policy experience that have had statewide impact, including work to set the first statewide path in the United States to 100% renewable energy. I currently serve as Chair of ‘Ōlelo Community Media, Vice Chair of the City and County of Honolulu Office of Economic Revitalization, and on the boards of Hawai‘i Land Trust and Ceeds of Peace.

With a steady na‘au, a learner’s mind, and a servant’s heart, I will keep Pauahi’s will at the center of every decision. I will govern, not manage. I will defend lawful Hawaiian preference, steward the endowment with prudence, and measure what matters. I will help KS meet the AI moment with clear policy and safeguards so our haumāna, ‘āina, and lāhui thrive. If granted this kuleana, I will serve with humility and ‘ōpū ali‘i. Mahalo nui. Imua Kamehameha.

In Humble Service,



Olin Kealoha Lagon

Son of Evelyn Mary Kalani Kamakau and fathers Maximo Portiliza Lagon and Joseph Donald Peters (biological)

Olin Kealoha Lagon's Kamehameha Schools Trustee Vision Statement

Three decades of diverse work with Kamehameha Schools have grounded me in what matters most. At 18 I was exposed to KS leadership as a member of the Royal Order of Kamehameha. We met on campus and had leaders who also served KS, like Fred Cachola. Soon after, as a KS Fellow at the East-West Center, KS supported my studies in general engineering and accounting and enabled fieldwork across several Asian countries. Our two sons graduated from KS Kapālama, and I stayed close to their learning and the KS community. I also saw the cost of poor trustee governance when my fellowship program was abruptly ended by Trustees. I was working with Professor Randy Roth at that time and I followed the issues that he later documented in *Broken Trust*. These decades shaped my vision to put Pauahi and beneficiaries first and to practice steady, accountable governance.

I see a Trustee as a faithful guardian of Pauahi's intent who keeps kānaka 'ōiwi learners at the center and defends the lawful Hawaiian preference policy. Trustees govern, not manage. They set strategy, hire and support the Chief Executive, hold leadership to results, and steward the endowment for the long term. Trustees must prepare haumāna for a radically changing world, including AI, and strengthen 'ōlelo Hawai'i, culture, 'āina, civic life, and well-being. On 'āina, they act through KS policy to balance financial return with mālama 'āina and protection of wahi pana, always in service of the mission. They prioritize child safety, privacy and cybersecurity, disaster readiness, compliance, and clear accountability. They listen to beneficiaries in Hawai'i and across the diaspora, and to alumni, and they lead with na'au pono, 'ōpū ali'i, and ha'aha'a.

As a Trustee, I will honor Pauahi's will and put her beneficiaries first. These priorities guide my work:

- **Uphold Pauahi's will and mission.** Prudently expand access so more keiki become nā pua a Pauahi, and keep beneficiaries first in every decision. My polymath background helps me see issues from many angles and choose practical, pono paths forward.
- **Defend and future-proof the Trust.** Protect KS from external pressures, including legal challenges to Hawaiian preference and policy shifts that could impact endowment earnings. The most urgent risk is the rapid AI disruption already underway. As an AI subject matter expert, I can help steer clear policy and safeguards, and help KS seize the right opportunities.
- **Build trust with transparency, metrics, and community engagement, including with alumni.** Honor reporting duties. Listen and respond to beneficiaries in Hawai'i and across the diaspora. Uphold the highest ethics, manage conflicts, and sustain board health and succession.
- **Govern and steward finances with fiduciary rigor.** Protect and grow the endowment through prudent investing and disciplined spending for future generations. My accounting degree, prior service as CFO, and experience building large-scale financial systems for our lāhui equip me for this kuleana.
- **Elevate educational outcomes across the learner journey.** Make student success core policy. My experience with data science and years in kānaka 'ōiwi educational innovation can help ensure we track the right metrics.

- **Steward lands, culture, and environment with mālama ‘āina.** Advance the educational mission under KS land and cultural-resource policies, balancing financial return with ecological and cultural health. As a longtime weekend mahi‘ai kalo, I bring an on the ground perspective.
- **Protect people and the institution through risk and compliance.** Ensure child safety, data privacy and cybersecurity, disaster readiness, and strong enterprise-risk oversight.

These four example objectives show how my priorities can translate into expanded reach. Heartbreaking reports highlight that many ‘ohana kānaka ‘ōiwi with keiki live below the ALICE threshold. More of Hawai‘i’s keiki ‘ōiwi are leaving our homelands because it has been hard to be industrious here. We must act.

- **Urgently adopt a KS-wide AI academic integrity and authentic assessment policy.** Expand current guidance into a systemwide standard: when AI is allowed and when it is not; teacher training and support; an approved tools list; privacy, data, and IP safeguards; and assessment shifts toward authentic work (such as ‘āina-based projects and oral defenses). Anchor the policy in E Ola! Outcomes.
- **Evaluate pathways to educate kānaka ‘ōiwi haumāna with special needs.** About 7,000 nā haumāna kānaka ‘ōiwi in Hawai‘i’s K–12 public schools receive IEP or Section 504 support. Direct management to deliver a feasibility study mapping lawful, mission-aligned options for KS to serve a subset of these keiki, with costs, staffing, facilities, legal analysis, partnerships, funding within spending policy, and clear success metrics. Include a pilot with site options, eligibility, tiered supports, budget, timeline, and evaluation. Design for on-campus inclusion so current haumāna build empathy, leadership, collaboration, and real-world problem-solving, strengthening E Ola! Outcomes.
- **Multiply mission through Program-Related Investments and Mission-Related Investments, and through impactful procurement.** Explore a small carve-out for PRIs and MRIs that meet prudent return and risk standards and advance Pauahi’s charge to form “good and industrious men and women.” Treat a small share of operating spend as beneficiary investment. Set clear targets, run pilots, and measure financial and social outcomes. Keep strong compliance and conflict controls. Scale what works. KS’s audited figures indicate a 10-year reinvestment rate of about 3.8%, roughly \$410 million annually, providing prudent room to deploy a fraction of capital and operating spend to meet mission.
- **We Are All Pauahi Warriors: 5% Time for Mission Impact.** Explore a policy that gives KS employees self-directed Pauahi Warrior time. Pilot a 5% allocation for staff-envisioned projects that advance mission. Use simple proposals, clear guardrails, and small grants. Encourage cross-campus teams and community partners. Protect core duties and equity. Publish results and scale what works. Great ideas often come from unexpected places.

I offer steady hands for quiet, hard work. I will keep Pauahi’s will at the center, measure what matters, and act early where risk and opportunity are greatest, including AI. I will protect the endowment and our ‘āina, broaden access so more keiki have the opportunity to become nā pua a Pauahi, and hold myself to clear, public accountability. With ha‘aha‘a and ‘ōpū ali‘i, I am ready to serve so our haumāna, our families, and our lāhui thrive.

Olin Kealoha Lagon

I build social ventures that grow Hawai‘i’s economy, with priority on underserved and kānaka ‘ōiwi communities. I have founded Hawai‘i-based ventures across several industries that scaled to serve Global 5000 clients. My inventions have reached millions worldwide, including ChipIn, the first online crowdfunding service. The U.S. Patent and Trademark Office profiled my work as a U.S. innovator and community leader¹.

Social Venture & Entrepreneurial Experience

- **Shifted Energy** Jul 2017 to Present | Co-Founder and CTO; Founding CEO: B Corp opening the energy transition to renters and low-income households. Operating in 8 states and 3 countries with a focus on underserved communities.
- **‘Ohana Lo‘i Kuleana** Jan 2020 to Present | Steward: ‘Ohana lo‘i at Kāko‘o ‘Ōiwi. About 2,000 pounds of kalo yearly. Piloting shelf-stable poi.
- **Purple Mai‘a Foundation** 2014 to Present | Co-Founder and Strategic Advisor: Native Hawaiian nonprofit building tech and venture skills for ‘ōpio. Guide strategy and partnerships.
- **Asio Corporation** 2012 to Present | Co-Founder and Partner: One of Hawai‘i’s first B Corps. Built systems for PVS, Kana‘iolowalu registry near 200,000, and CNHA rent-relief infrastructure.
- **Kahanu LLC** Feb 2020 to Feb 2022 | Co-Founder and Managing Director: Designed and built 200 emergency ventilator kits. Led FDA emergency use work. Materials funded by Hawai‘i Community Foundation.
- **Kanu Hawai‘i** 2008 to 2017 | Founding Staff and Executive Director: Grew to 18,000 members. Ran statewide campaigns on local food, renewable energy, civics, and waste reduction.
- **ChipIn Inc.** 2006 to 2008 | Co-Founder, President, and COO: Pioneered online crowdfunding. Processed 100 million dollars in transactions. Tech later acquired by InMobi.
- **Hawaiian Homestead Technology** 2003 to 2005 | Chief Executive Officer: CNHA social venture creating tech jobs on homesteads in Anahola, Waimānalo, and Papakōlea.
- **Hawai‘i Community Loan Fund** 2002 to 2003 | Interim Executive Director: Led Hawai‘i’s first statewide CDFI through transition. Advised borrowers and ran operations.
- **U.S. Peace Corps** 2000 to 2002 | Business Development and Educator: Served in Cheboksary, Russia. Taught engineering and advised small businesses. Launched a social enterprise.
- **WorldPoint** 1995 to 2000 | Co-Founder and Chief Architect: Led engineering for multilingual CMS and analytics. Internet World Best of Show 1998.
- **CMP Media** 1999 to 2000 | Columnist and Speaker: Wrote the monthly “Going Global” column. Spoke at major industry events.
- **United States Naval Reserves, Seabees** 1989 to 1997 | Construction Mechanic: Engineering battalion service. Company Honorman and Academic Honorman.
- **Selected speaking and media** 1998 to Present | Keynotes and Coverage: Keynotes at Microsoft developer events, Amazon’s Clean Energy Accelerator, and Internet World. Coverage in CNN, The New York Times, Wall Street Journal, Financial Times, and more.

Education

- **MITx Online** 2023 | Certificate, Designing and Building AI Products and Services: Frameworks for AI product design, org and tech requirements, ML methods, and use cases.
- **Moscow State University, Zelenograd** 2000 | Russian Language and Culture: Intensive study with host family; earned advanced ACTFL or ETS rating in Aug 2001.

¹ <https://www.uspto.gov/learning-and-resources/journeys-innovation/field-stories/cultivating-community-driven-change-olin>

- **University of Hawai‘i at Mānoa** May 1995 | BBA Multidisciplinary and BBA International Entrepreneurship and Accounting, summa cum laude, GPA 4.0: Focus on engineering and innovation; Top 20 international program; student government leadership.
- **Pacific Asian Management Institute** Jun 1993 to Jun 1994 | International Management Certificate: Focus on Southeast Asian management practices.
- **Study Abroad Programs** Summers 1992, 1993, 1994 | China, Japan, Hong Kong, Korea, Thailand, Brazil, Argentina, Chile: Coursework and field studies in international business, industrialization, and economics.

Fellowships

- **Petra Foundation (Community Change)** 2005 to Present | Fellow: Selected as one of 100 national champions for advancing rights and dignity, nominated by U.S. Senator Mazie Hirono and UH Law Dean Avi Soifer; cohort included Dr. Kekuni Blaisdell.
- **East-West Center** 1994 to 1995 | Kamehameha Schools Fellow: Focused on Asia’s industrialization. Youngest EWC fellow.

Select Community Recognition

- Co-Author, The Innovation Archipelago, Watermark Publishing, Q4 2025.
- U.S. Patent & Trademark Office US Innovator
- Clean Tech Entrepreneur of the Year (Hawai‘i Venture Capital Association)
- Entrepreneur of the Year for Social Impact (Hawai‘i Venture Capital Association)
- Minority Small Business Champion (U.S. Small Business Administration)
- Torch Award (Better Business Bureau),
- 25 who will shape the next 25 years (Hawai‘i Business)
- Featured by Honolulu Magazine in “Our Geniuses”
- US Patent and Trade Office presenter on innovation
- Keynote commencement speaker UH HCC graduation

Select Board Experience

- **Hawai‘i Land Trust (HILT)** 2024 to Present | Board Member: Protects lands statewide; 57 properties totaling more than 21,650 acres on O‘ahu, Kaua‘i, Maui, Moloka‘i, and Hawai‘i Island.
- **Office of Economic Revitalization, City and County of Honolulu** 2022 to Present | Vice Chairperson and inaugural Chairperson: Mayor-appointed commissioner guiding strategy for the city’s economic development resources.
- **‘Ōlelo Community Media** 2023 to Present | Chairperson: O‘ahu’s PEG access provider expanding community voice through training, studios, and free noncommercial airtime on cable and online.
- **Hawai‘i Clean Energy Initiative Steering Committee, State of Hawai‘i** 2010 to 2013 | Member: Helped govern HCEI targeting 70 percent clean energy by 2030 and the first state-level clean energy mandate.
- **Deeds of Peace (CEED)** 2021 to Present | Board Member: Builds youth and community peacebuilding skills through workshops, school programs, and leadership training.
- **Asio Corporation** 2013 to Present | Co-Founder and Partner: B Corp delivering data systems for Native Hawaiian organizations; work includes PVS systems and CNHA financial infrastructure.
- **ChipIn Inc.** 2005 to 2008 | Founding President: Pioneered online crowdfunding; processed 100 million dollars in campaigns; core tech later acquired.
- **Parents and Children Together (PACT)** 2005 to 2010 | Board Member; Audit Chair; Secretary; Executive Committee: Leading family services nonprofit; oversaw audit and strategy to support Hawai‘i’s most challenged families.
- **College Connections Hawai‘i (CCH)** 2003 to 2006 | Board Member; Secretary/Treasurer: Expanded after-school tutoring for about 1,000 low-income students; launched the Native Hawaiian Scholars program.
- **Intertribal Information Technology Company (IITC)** 2003 to 2005 | Board Member; Executive Committee; Secretary/Treasurer: Consortium of American Indian, Alaska Native, and Hawaiian IT firms focused on data management; grew to over 500 indigenous staff.

Candidate Information

Name: Olin Kealoha Lagon

Company: Shifted Energy

Role: Co-founder & CTO

Date: October 20, 2025

Reference 1

Relationship: SUPERVISOR PEER DIRECT REPORT

Name: Pamela Omidyar

Company: Omidyar Network

Title: Co-founder

Phone: [REDACTED]

Location/Time zone: [REDACTED]

Email: [REDACTED]

Notes/Special instructions: [REDACTED]

Reference 2

Relationship: SUPERVISOR PEER DIRECT REPORT

Name: Governor John Waihe'e III (retired)

Company: Various

Title: Various

Phone: [REDACTED]

Location/Time zone: [REDACTED]

Email: [REDACTED]

Notes/Special instructions: [REDACTED]

Reference 3

Relationship: SUPERVISOR PEER DIRECT REPORT

Name: Judge Mike Town (retired)

Company: Various

Title: Various

Phone: [REDACTED]

Location/Time zone: [REDACTED]

Email: [REDACTED]

Notes/Special instructions: [REDACTED]

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Olin Lagon

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Pamela Omidyar
Co-founder, Omidyar Network

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My name is Pam Omidyar, and I am self-employed as co-founder of the Omidyar Group, which has various organizations and philanthropies, including in Hawaii. I've known Olin for quite a while, since 2005 or so, about 20 years. It started when he was at Berkeley and created Chip In, which was one of the earliest crowdfunding organizations. It was the first crowdfunding organization, which is quite remarkable. Shortly thereafter, around 2006, we started funding Kanu Hawaii and have been deeply engaged with the model that they created with Kanu, and Olin was a part of that.

There was also Purple Mai'a and Shifted Energy, which I think Ulupono, which is one of our organizations, funded their early R&D phase. He and I have been keeping in touch over the years. He also had another organization which was looking at designing effective but inexpensive ventilators when COVID was beginning, and we didn't know a lot about it, so we provided seed funding with that. That's sort of the business relationship, but we've kept in touch, and he's been a part of advising our organizations on different strategies as well.

Olin is one of the most intelligent people that I know, in terms of how he thinks about things and the information that he processes from multiple places. He's also someone who has a remarkably strong sense of integrity, and so his ethics combined with his intelligence is kind of what we need in this world right now. What I respect about him so much is that he's actually working on artificial intelligence, Indigenous AI and these sorts of things. He's been working on how do you actually live in these two worlds. He has a lo'i, he's been looking at harvesting kalo and how to increase the shelf life of it, and all of these things. He does both so well and is able to integrate that. So how do we bring the past forward into the future that creates a thriving and a well-being for everyone who's living in Hawaii? Olin is actually working on that. He's living it, and that's something that's core to how we're thinking, which is why we ask him about these things. It's not about being stuck in the way the past was doing it, and it's not about being caught in some future technology trap which is going to deviate you from your ethics of your ancestral wisdom and values. He is pretty amazing in that regard.

When questioning Olin's reason for pursuing this trustee role, his background speaks for itself. It's remarkable. He applied during the last opening, and I appreciate that he continues to pursue his interest in this. It feels like there's something really there. Olin cares deeply about Kamehameha Schools with the challenges that they have now. He cares deeply about the future students that will pass through there. He cares about its management. It is hard to be a trustee with fiduciary responsibility, and he knows and is fully aware of what that entails. I have deep respect for him for his commitment to wanting to be a trustee. I believe one of his kids graduated from KS, but it's

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not just about the reputation as a KS alum. He's thinking about all the generations and the generations moving forward.

Olin is a remarkably grounded person who understands his background, which wasn't privileged, similar to mine. Now that he holds privilege, he remembers what it felt like not to have that, and this shapes how he thinks about bringing more people forward in really equitable ways. We talk about that a lot. He knows what it felt like to be food insecure, to not have food, to not have good food. He doesn't want that to happen for any child. I think he'll bring all of that—the empathy and the compassion—to actually working to solve these issues, and Kamehameha has the means to be able to influence not just their community but the broader community to actually make those things more possible.

In terms of his commitment to serving the Native Hawaiian community, he does so all the time. Purple Mai'a, his commitment to his own lo'i and his children, the Indigenous AI work that he does. I can't find anything that he does where he hasn't had Kanaka Maoli in his heart while he does it. It's just part of who he is.

As a leader, Olin's not the type to be way out in the front, but he's the type to be kind of generating the excitement and doing the work in the community. There might be someone else in front who's doing the speaking or doing the showy stuff, which is needed. But that's not him. He will just get stuff done. That's what's so remarkable. Olin just acts, but he also acts in a way that is respectful to others, respectful to community, respectful to his ancestors and deeply mindful of the impact that he has now is going to affect future generations.

During COVID with the ventilator plan, he didn't wait. He said, what is the need? There was worry there were going to be no ventilators. Let's make them. Let's try, let's test them, let's make them work, let's save lives in the moment and do what we need to do to make that happen. When it was not needed, then he pivoted. I also think that Purple Mai'a's work is quite amazing. Friends' kids have gone through it, and they're the ones leading. I see them getting the skills that they need to be the future leaders in Hawaii and elsewhere if they move. He's remarkably humble, and not in that fake way, but in this genuine, real way. Olin's really smart, but he's also remained super curious. There's always more to know and to get other people's input on. I think he leads that way.

Regarding how he manages conflict and navigates disagreement, I'm not sure I can answer that in that I've never seen him angry, and I've never been in conflict settings with him. Olin has such remarkable patience. He handles conflict by being curious. Tell me more. How do we work? What information do we need to move forward? That's how I imagine him to work through disagreement because that's how he works when there's not conflict. His integrity and consistency around that is one of those things that I'm deeply impressed by.

When it comes to decision making, Olin gets as much information as he can. He works pretty well in consensus as well. I also think he will be decisive when it's needed. I don't work with him day-to-day, so I can't give you an example of how we picked this battle or didn't, but when I've worked with him on one of our projects, I liked how we got to a consensus. He was part of a group.

Olin would be excellent in a governance role. He understands stewarding resources and the importance of reminding people that there has to be values alignment in that stewardship, not

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just good intentions. We live in this world where there are all these incentives for you to not necessarily do things with integrity, and I think he's always going to be the person to remind you to go back to the core values of the organization, of the founders, so that you can navigate both when things are easy and especially when things are hard. He'd be excellent at that, both fiduciarily but also in that bigger picture of stewardship.

He absolutely has the financial acumen and capacity to understand fiscal matters at a high level. In many scales, he can handle that part. I think he can also manage the responsibility, this deep kuleana for the land as well. How is that going to be stewarded with the Ali'i's vision in mind, as opposed to just building parking lots and collecting revenue? How will the land itself be used as a living thing, part of that whole history and legacy? Olin would have a great understanding of that.

Olin holds himself well in public settings and would not bring dishonor. As a representative of the school, he would do well. If ever he has to separate personal views from an opposing or neutral stance that he would have to take as a representative of KS, he'd be able to. The challenge is how do you hold things with integrity. I can't see a situation with a major conflict happening with Olin, just because the work that he's done his whole life, all these different things, is in alignment with the values of the trust and with his education and with him keeping in touch with KS by being a KS parent. He's just so mature in his thinking and so balanced that I can't see a conflict like that arising.

When these things happen, you either recuse yourself or you can step off a board. I think there's far more alignment, and he has the maturity and understanding to manage and to navigate those things. It's something I can't envision because he's so ethical and aligned already to the trust, at least the values that I know about. It feels remarkably consistent.

Everyone in the community I talk to just loves him. By way of transparency, he just became an Omidyar Fellow. I'm so delighted that he applied because I'm not sure he had in the past. We're on our 10th cohort. I'm not part of the review process, so other people reviewed, and they were very happy. I've never heard anything negative. Ever. People are mostly in awe of him. He's also really accessible, too which is an amazing combination.

I might challenge the question about where there's room for improvement in the sense that I don't want everyone to aim for perfection. Everyone has their gifts and everyone has their challenges, and what makes Olin so great, if he was to do something else to be better at it, it might diminish his brilliance in other areas. There are no fatal flaws where I would say I wish he could do this better. We're all human. Could he answer his email a bit quicker? Maybe. There's nothing major. He does an awful lot, and I think he does it well, and he's very thorough and thoughtful. Does he need to be a better public speaker or something like that? I don't think he likes to do it, but I've heard him speak and he sounds great, so I'm not sure I can answer that. Not to be false about it, I'd just have to think about it.

I don't believe there is anything in Olin's personal or professional life that would negatively impact the reputation of Kamehameha Schools. He puts himself out there. There's no secrets. I think there's alignment, and I fully endorse him for this. I don't give a lot of recommendations for people in general, but I feel strongly about Olin in this role as trustee. He would bring something to the board that would deeply add value.

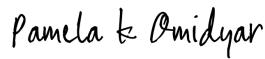
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REFERENCE CHECK BY:
Crystal Roberts
Inkinen Executive Search
October 30, 2025

This reference transcript will be submitted to the Probate Court of the State of Hawaii for review and final approval of the selected finalists for Trustee of Kamehameha Schools.

Signed by:

A handwritten signature in black ink that reads "Pamela K Omidyar".

Signature

11/11/2025

Date Signed

Pamela K Omidyar

Print Legal Name

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**Olin Lagon****REFERENCE > PEER**

John Waihee III

Former Governor, State of Hawaii

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My name is John Waihee. I am self-employed, retired, and work part-time as a consultant. I have known Olin for over 15 years. I first met him when Governor Abercrombie appointed me to chair a commission dealing with creating a roll of Native Hawaiians interested in pursuing political recognition. This was a state initiative in the second half of the early 2000s, before the pandemic. We retained Olin and his then partner, Donavan Kealoha, to help us put together all the technological aspects. They helped us with the back room, integrating names and doing all kinds of essential maintenance for this list of people interested in things Hawaiian and in Hawaiian governance.

Since that time, Olin and I would bump into each other on various community projects. Both he and I are on the board of 'Olelo, which is the public access TV for Hawaii. He was always the type of guy who was the smartest guy in the room but the most humble.

When I first met him, I thought he was kind of a unique individual because here he was, this tech genius doing a lot of entrepreneurial stuff, but virtually always trying to find a way to help people. He was really grounded. He was committed to growing taro and working in the taro patch. He has the type of personality that you're drawn to and want to know because he's this really smart nerd, but at the same time he's very grounded. Every Sunday, you can find him working in his taro patch, or if he's not working in a taro patch, he's restoring fishponds. It's a hands-on cultural thing with him. He really appreciates his Hawaiian culture, but he doesn't appreciate it just mentally. He actively participates in it.

One of the fun things about being on a board with Olin is that he's always bringing in packages of taro or poi from taro which he's personally grown and then pounded. This is very unusual for a person who has the ability to talk about the best of sciences. He's on the cutting edge of technology and all of this is almost self-taught. I remember once we were in a meeting and the topic of Russia came up, and I found out he could speak Russian. He had spent time in Russia, like a year or so, enough to get to know how to think and function in Russian. I had spent some time in Russia too, but it was very perfunctory. I would never learn how to speak it. It's a reflection of Olin. Whatever he's working on, he perfects it.

His journey was profoundly challenging. He was born in Waimanalo, and his step up in life was moving to Kuhio Park Terrace. His family faced significant hardships, and life during his childhood was rough. One incident stands out. While living at Kuhio Park Terrace as a young person, he was just outside his apartment door when someone walked by with a knife and sliced the top of his head without provocation. Kuhio Park Terrace at that time was a place of absolutely no hope,

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worse than the Wild West. The situation was so dire that when he went inside, he didn't immediately realize he had been cut. He felt something painful, reached up, and discovered blood coming down his forehead. He showed his mom, who tried to stop the bleeding. The conditions in that environment were such that his mother didn't dare call 911 or the police. She instead called their minister, who came to rush him to the emergency room.

This is not the typical story of overcoming odds as a Native Hawaiian in Hawaii. His circumstances extended beyond cultural barriers to include extreme situations that represent some of the worst conditions found anywhere. He not only overcame these challenges but emerged as a brilliant individual with exceptional capabilities.

He possesses the intelligence and entrepreneurial ability to easily become a billionaire, yet instead of accumulating wealth for himself, he consistently channels his resources toward improving the community. Purple Maia and his other initiatives demonstrate this commitment. While he has the capacity to operate in top financial circles and create substantial wealth, his life's mission centers on improving others' lives rather than personal gain. His cultural practices serve as both personal development and community service. His work in the taro patch provides him with relaxation and exercise but extends well beyond that to encompass a broader mission of food self-sufficiency through hands-on work. This represents a particularly special quality.

For Olin, his Hawaiian values are paramount. He is deeply committed to aloha 'aina and malama 'aina. While these terms are widely used and sometimes lose their power through repetition, he genuinely embodies these principles. His beliefs are rooted in the thousand years his ancestors lived in Hawaii, but his appreciation extends beyond ethnic cultural basis. He understands that these values represent what was good for Hawaii as a place. In this special place, practices were developed in a very particular way that allowed finite resources to sustain a population equivalent to today's without environmental destruction.

He believes that if we approach things correctly here, the diaspora may become a thing of the past. At the same time, he supports people pursuing excellence globally. He has done so himself, including learning Russian because he felt someone should be able to communicate with those communities. He has a remarkable facility for learning things quickly.

He believes that helping Hawaii means helping not only people but the soil, the mountains, the water, the 'aina. This in turn sustains life and ensures we all have a place to live. There is no separation for him between who he is and his commitment to the Hawaiian community and the state. These identities are inseparable.

Olin is pursuing the role of a Kamehameha Schools Trustee, likely because many people encouraged him to do so, recognizing he would be perfect for this role. When I heard he was considering it, I immediately agreed. He brings a Renaissance personality that may be particularly needed at this moment. Artificial intelligence is becoming increasingly significant, representing both concern and opportunity in this Brave New World moment. Having someone who not only understands this technology but stands at its cutting edge, while simultaneously maintaining his cultural foundation literally with his feet in the taro patch every Sunday afternoon, represents a rare opportunity. This combination is especially valuable when the person is so dedicated.

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He exemplifies servant leadership, though I hesitate to use such cliche terms. He has made substantial money but consistently channels it toward supporting people.

One story particularly demonstrates his character and commitment to the Native Hawaiian community. At his instigation, he took 100 people, predominantly women, and among the women, predominantly single mothers. None had graduated from college, and a substantial proportion were high school dropouts. Over 50% were Native Hawaiians. He brought this group together after discovering that tech companies needed people for security systems work. He assessed the skill set and determined he could provide the necessary training.

Rather than the typical approach of processing people through and seeing who succeeds, he developed a systematic methodology. He organized 100 people into four cohorts of 25 each, trained them for four weeks per cohort, and achieved 100% employment. A substantial number received starting salaries exceeding \$100,000 annually. For people without futures, whose greatest hope was that their children might have better lives, the lowest beginning salary was \$88,000. For perspective, the average UH Manoa graduate starting salary is \$58,000 annually. Olin is extremely organized. Materials he provides are consistently well-organized and thorough. He reliably fulfills his responsibilities.

His work consistently begins with helping Hawaiians but extends beyond that foundation. He and Donovan established Purple Maia, an agency working toward Hawaiian economic self-sufficiency. While that provides the starting point, his ultimate purpose encompasses making Hawaii as a place better, more productive, and healed.

Hawaiian values and cultural practices like taro cultivation provide clarity of thought and Hawaiian-based perspective. However, he envisions extending this knowledge throughout the state and eventually globally. His commitment includes not only cultural practice and helping people within their culture, but improving the entire place so we can feed everyone. Every project he undertakes has a Hawaiian foundation, ensuring Hawaiians are part of the workforce, training, and leadership, while simultaneously ensuring that Hawaiians are actively improving Hawaii.

Olin is an excellent leader, extremely organized and effective as a board member. He is not afraid to question issues and serves as a truth seeker, though he has a disarming way of asking difficult questions. He does not avoid raising tough issues that others might sidestep to avoid unpleasantness. His skill lies in posing questions in a manner that is non-judgmental and genuinely seeks facts.

He consistently works to prevent conflict, but not through avoidance. He will always address whatever needs attention. Throughout our acquaintance, I have never known him to avoid an issue until it becomes problematic. He speaks his mind while having an effective approach to finding common ground between differing viewpoints.

In the Hawaiian tradition, people identify themselves through place of origin. This signifies that even in disagreement, there exists something larger that we love, allowing us to find agreement. Consider the Mauna Kea situation. We love Mauna Kea. The question becomes not whether to build an observatory or destroy the mountain, but how to honor what we all value. Olin excels at

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addressing issues in ways that help people recognize the larger underlying importance. Decisions are not merely about specific actions but about their broader impact.

Olin is decisive. He values substantial data and seeks input from stakeholders, demonstrating a collaborative approach. However, when decision time arrives, he acts without hesitation.

In this governance role setting policies and creating strategies, Olin would perform very well. I have served on boards with him, and he understands governance thoroughly. He represents an interesting combination of someone equally at home in the *lo'i* and the boardroom. He has repeatedly invested his own resources, demonstrating entrepreneurial thinking and broad vision. He is ideally suited for a trustee role.

He would bring a dimension the trust needs. His talent encompasses not only investments, entrepreneurship, and financial understanding, though he certainly possesses these capabilities. The additional dimension is that he understands Hawaii and pursues business opportunities that reinforce Hawaiian culture and cultural values, strengthening the *'aina*.

He is both Native Hawaiian based and strongly pro-Hawaii. He actively challenges the notion that young people must leave Hawaii for opportunities, demonstrating where opportunities exist here and how to create them, because we all want people to be able to live in this place.

Simultaneously, given his expertise in technology, investments, and successful startups, he can negotiate in Russia and prevail on Wall Street. He is a true Renaissance man.

Olin is actively engaged in investment, often using his own resources. This means his risk level resembles what a trustee would experience. Investing others' money differs substantially from investing your own and the resources of people you want to help. The fiduciary responsibility differs fundamentally from assembling deals for commission.

His entrepreneurial success requires the ability to create ventures, secure investors, and understand what investors seek. His track record includes multiple startups that he has successfully spun off and sold. Achieving what he has accomplished requires knowing what investors seek, reading balance sheets, and possessing comprehensive financial skills. He also understands how to hire people who provide specialized expertise. While he would not serve as his own accounting firm, he speaks the language fluently. He definitely possesses this capacity.

Olin would be effective in public representation, though he may not fully appreciate his capabilities. He tends toward introversion and does not engage in gratuitous glad-handing. He maintains a quieter presence than some who command immediate attention upon entering a room. However, when he needs information or wants to connect with someone, he approaches directly and engages substantively without being argumentative. Olin is a nice guy - smiling, easy going and approachable. He doesn't necessarily stick his nose where it doesn't belong. I think his upbringing was very similar to mine, and that's what we were told all the time.

Regarding separating his personal views from an opposing viewpoint, I do not believe he would have difficulty. His fiduciary duty to Kamehameha Schools would take precedence. Olin is

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sophisticated enough to understand that institutions sometimes should not take positions on certain matters.

Kamehameha Schools might support activities benefiting the Hawaiian people broadly, but the fiduciary responsibility to the institution may preclude taking stands on specific controversial issues, even when understanding the underlying motivations. The Department of Hawaiian Homelands pursues such options because they need additional funding that should be legally available to them. One can understand that perspective while recognizing that institutional involvement could prove counterproductive to Kamehameha Schools' mission. He has demonstrated this understanding in meetings, expressing that while something might be beneficial, the organization should not take a position on it. I cannot recall an incident where this would have been problematic for him.

Olin is known as highly intelligent. Most people do not know his background or upbringing. They may not know he works in the taro patch weekly as rejuvenation, though they discover this through working with him. For example, a group of us, including former governors, politicians, and young people representing a cross-section of Hawaii's community, gather occasionally at former Governor Cayetano's house for breakfast in the spirit of kokua. When Olin attends, he brings poi.

He has become quietly associated with healthy, culturally based living. His poi and kalo are of such quality that people not only consume them but take portions home. Nothing he brings remains behind. He is soft-spoken and emotionally committed. He recently co-authored a paper documenting innovation created in Hawaii that are now exported elsewhere without recognition of their Hawaiian origins.

I find it difficult to say where Olin could improve, not from lack of consideration but because each interaction reveals new dimensions of his capabilities. If there is an area for growth, it might be self-promotion. I believe people often do not fully appreciate who he is. Like everyone, he surely experiences irritation at times, though I have never witnessed it. Until I got to know him well in recent years, he was always the really smart guy in the background.

Olin has a remarkable tendency to compliment everyone except himself. Even regarding competitors, he will identify their positive qualities. He doesn't necessarily like everyone, but even when someone is obnoxious, if they have a valid point, he will acknowledge it. In contrast, I might find someone so obnoxious that I cannot see past it to recognize their valid point. I believe this characteristic stems from his upbringing and the challenge of being intellectually gifted while growing up.

I am not aware of anything in Olin's personal or professional life that would negatively impact Kamehameha Schools' reputation. I hold him in the highest regard. I would welcome working with him again at any level. My time in Hawaii has provided many valuable friendships, but some transcend typical professional relationships into thoughtful co-mentoring partnerships. I genuinely believe in Olin. In this kind of role, he would bring incredible leadership and humility, quickly establishing himself and making meaningful impact. We have discussed various opportunities over the years, and this one feels right. When we discussed the five-year trajectory

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and how it contributes to his professional story, his responses were compelling. This represents an excellent opportunity for him, and he would be an outstanding candidate for this role.

Olin possesses a genuinely good Hawaiian heart. Here is someone at the cutting edge of artificial intelligence who simultaneously has exceptional knowledge of traditional taro cultivation and poi production. This blend represents almost exactly what the monarchy envisioned as the citizen of the future.

REFERENCE CHECK BY:

Crystal Roberts
Inkinen Executive Search
November 1, 2025

This reference transcript will be submitted to the Probate Court of the State of Hawaii for review and final approval of the selected finalists for Trustee of Kamehameha Schools.

DocuSigned by:

A handwritten signature in black ink that reads "John Waihee III".

3A9998F5FEE1475...
Signature

12/29/2025

Date Signed

John Waihee III

Print Legal Name

PROFESSIONAL REFERENCE

**Olin Lagon****REFERENCE > PEER**

Mike Town

Retired Judge, State of Hawaii

RESPONSES PROVIDED BY PHONE

My name is Michael Anthony Town. I am a retired trial judge and am currently self-employed as a mediator and arbitrator. I also serve on the Statewide Correctional Oversight Commission, where we visit all nine different prison facilities. I have known Olin for at least two to three years, probably more. We initially met through Shifted Energy or Purple Mai'a, and then he came up to my house where I have a big deck and a three-generation family with eight people. We hung out and talked, and it was unforgettable from the start.

Olin loves our community. He is very self-sufficient and independent. He always shows up with an inventor, entrepreneurial community take. He loves his family, and as an islander himself, he knows things Hawaiian and Polynesian. Polynesia is twenty percent of the Pacific, which itself covers fifty percent of the Earth's surface. He is good at knowing that and has an inquiring mind.

Pursuing this trustee role is a calling for Olin. His kids went to Kamehameha, and he has many friends from there. He came out of public housing in Kuhio Park Terrace, and his mom worked at Zippy's. He has been in the Peace Corps and the Navy, has traveled the world, and has a multi-faceted mind that is engaging.

You can pour information into Olin because he has a teachable spirit. He is independent, which I value. He understands the difference between transactional and relational, and he is probably more relational than transactional.

Olin's leadership style is inclusive and open. It is more questioning than judgmental. I would say he is facilitative and not evaluative, and I mediate for a living, so I understand that distinction. He is not afraid to make the hard call, and he is not afraid to work with others. Many voices can contribute to knowledge. In Hawaiian, we call that makawalu, eight eyes. You want to put eight or ten eyes on something. I think that is really important, to be open to different styles while maintaining your own sense of balance and traction.

I have seen Olin exemplify his leadership style in practice. I went to Shifted Energy or Purple Mai'a and took some people with me. Donovan Kealoha was there, and I watched how people came into the meeting. Part of what I have done as a law professor, trial judge, mediator, parole commissioner, and now oversight commissioner is to read the room. Reading the room means you don't take over the room or sit at the front; you sit in the back. As I read the room, people came in comfortably. They weren't freaked out by whoever was there, and I might have been one of the oldest people in the room, but I was well received. The meeting was run very collegially. Chairs were in a circle, they had food, and the food was healthy. Olin is very into getting health

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right, though I have told him not to out-kick his coverage and make it so healthy it doesn't taste good. He knows that. He loves kalo, poi, and we love ulu. Olin is that kind of guy.

I have not seen him in adversarial meetings because he is not an adversarial kind of guy. My sense is he will ask a question and look for common ground. He knows when to be quiet and not push it, but if he has something to contribute, he will give an example of a best practice or evidence that would inform a practice. One of the key benchmarks for me is that my wife likes him. My kids like him too.

Olin is thoughtful in how he shares information and ideas. He uses emails and sends out attachments, writing blogs to share what he's studied. One good example is on apologies. Apology in the law is frowned upon, but I think apologies are important. He knows how to be inclusive without making people feel unduly adversarial, and he does not unnecessarily make enemies or scare people off.

He uses local style in his interactions - come in and try to greet everybody, bring something with you to contribute, if not a word, maybe a little gift or something, and when you leave, the same thing. He pays attention to details that matter to people. Parking is difficult all over Honolulu, and when I visited Shifted Energy, he took great care with it. I appreciate that. His style is inclusive while making sure that people stay within the guardrails.

Regarding his ability to serve in a governance role administering and overseeing the estate of Bernice Pauahi Bishop, I have read the will many times. I had a calabash aunt who was a graduate of Kamehameha and passed at one hundred. Anyone who hasn't read Broken Trust should read it. Being a trustee of the will like what Pauahi wrote is a huge responsibility. I think it was probably divinely inspired. The will has been perpetuated for so long without getting sideways, and it gives me a sore heart when people get upset by it. Olin can handle that, though. He can handle the dissent, the litigation, the controversy, and some of the weirdness that is coming up now, particularly from the East Coast. We in Hawaii understand that we have to be inclusive and be a little bit forgiving, even when the other side doesn't appreciate it. He is more inclusive and facilitative rather than transactional.

I have asked Olin directly about his financial acumen, and I have watched it and know about it from my past job responsibilities. He understands finances. He understands leverage. He understands the long term and the short term. He understands the fiduciary duties of a fiduciary, which is a tough one. Wills and trusts are constantly in front of us, particularly as these estates get longer and many times grow. Ten billion dollars is a lot of money. There are always transitions in a fiduciary and with the trustees, and that is what is going on here. People cycle in and cycle out. I remember when Matsuo Takabuki came in and brought a special skill. I remember some of the others that are in there now. I think each person blends something and adds something. You must be inclusive without being exclusive.

As a representative of the school in various public contexts, I think Olin would be good. He would think on it, process it, and probably float a test balloon, but he would be a very good champion. Olin could steer a canoe, stroke a canoe, or sit in the middle and he knows when to bail. Everybody has to paddle together, and that is really important. I have watched the Trust carefully

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for years. I have been up there, and now some of my family has graduated there. I know about it through what I would call lived experience, and that is how Olin is going to operate.

On controversial issues that can be divisive in the Native Hawaiian community, Olin would want to articulate the different positions and maybe ask a few questions. As a mediator, I get people that are adversarial and positional, and then I try to ask them what they think. Olin will mediate and facilitate by asking questions. He would find some middle ground that people would feel comfortable with knowing you have to break the ice. Ice breaking is something he's good at.

Olin's reputation in the community, at least with my family and me, is great. I don't go out and ask the community broadly, but to me he is excellent. People do not run across the street to speak ill of him. They appreciate him. They say they love him, they say they honor him, and they say he is truthful and ethical. I went out to the kalo patch with him and with some friends who were from the continent, and they loved it and appreciated him. People want to come back to meet with him.

As for areas where critics might speak or where there is room for improvement, they might say he did not go to Kamehameha. That may be a positive, I think, not a negative. They would say you cannot read him instantly, but he does not feel like a stranger. They may say he is from the community. How many trustees grew up in Kuhio Park Terrace? It is an unusual place, and he is lucky to have survived there and done well. He now has this co-op food place in Kalihi where they serve food. In the past, we've even brought Christmas gifts there; it's very inclusive.

I know of nothing in Olin's personal or professional life that would negatively impact the reputation of Kamehameha Schools. I was a criminal court judge for thirty years, so everybody has hiccups and wrinkles, but those should make you strong. I do not see anything, and I would tell you in a heartbeat if I saw something unusual.

I think the community and Pauahi would be and will be proud of him. I think they will be lucky to get him, and I wish him well. He takes things in stride, and it could be that the Akua, the higher powers, understand all this. I am confident in his ability to serve in this role.

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REFERENCE CHECK BY:

Crystal Roberts
Inkinen Executive Search
October 30, 2025

This reference transcript will be submitted to the Probate Court of the State of Hawaii for review and final approval of the selected finalists for Trustee of Kamehameha Schools.

DocuSigned by:

Mike Town

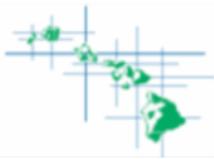
Signature

11/11/2025

Date Signed

Mike Town

Print Legal Name



CONFIDENTIAL

Requested: 10/21/25

Printed: 10/21/25

Background Verification Report

Completed: 10/21/25

Provided To: INKINEN & ASSOCIATES

Attention: Inkinnen Executive Search

Subject: LAGON, OLIN KEALOHA

SS #: [REDACTED]

Address: HI

Reference: 00185346

BACKGROUND CHECK RESULTS

STATEWIDE, HI

Search Type: Felony and Misdemeanor, UNLIMITED
Court Searched: STATEWIDE
No Court Records found in the jurisdictions searched.

End Of Report



DEGREE VERIFICATION RESULTS FOR LAGON, Olin Kealoha

INFORMATION VERIFIED

Name On School's Records: OLIN K LAGON
Date Awarded: 05/14/1995
Degree Title: BACHELOR OF BUS ADMIN
Official Name of School: UNIVERSITY OF HAWAII AT MANOA
School Division: COLLEGE OF BUSINESS ADMIN.
Major Course(s) of Study: ACCOUNTING
(and NCES CIP Code, if available): 520301
Other Honors: WITH DISTINCTION

INFORMATION VERIFIED

Name On School's Records: OLIN K LAGON
Date Awarded: 05/14/1995
Degree Title: BACHELOR OF BUS ADMIN
Official Name of School: UNIVERSITY OF HAWAII AT MANOA
School Division: COLLEGE OF BUSINESS ADMIN.
Major Course(s) of Study: GENERAL BUSINESS
(and NCES CIP Code, if available): 520101
Other Honors: WITH DISTINCTION



EMPLOYMENT VERIFICATION RESULTS FOR LAGON, Olin Kealoha

INFORMATION VERIFIED

EMPLOYER: PURPLE MAI`A FOUNDATION

JOB TITLE: Co-founder and Advisor

EMPLOYMENT DATES: Dec 11, 2013 - Present

VERIFIED BY: Donavan Kealoha, co-CEO

INFORMATION VERIFIED

EMPLOYER: Kanu Hawaii

JOB TITLE: Founding Staff and Executive Director

EMPLOYMENT DATES: 2007 to 2017

VERIFIED BY: Keone Kealoha, Executive Director

INFORMATION VERIFIED

EMPLOYER: Shifted Energy

JOB TITLE: Co-founder & CTO

EMPLOYMENT DATES: 2017 - Present

VERIFIED BY: Forest Frizzell, CEO / Co-founder



Olin Lagon

Social Media Report

This report has been prepared for lawful purposes solely for the end-user and individual identified above. It may contain certain social media entries, internet content, and news stories related to the individual. The report may be used by the end-user strictly in compliance with applicable federal, state/provincial, and local laws.

California Notice

This report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Consumer Reporting Agency (CRA) shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures, as provided in Cal. Civ. Code § 1786.26.



Olin Lagon

Social Media Overview

Abstract



Social Media Presence

Olin Lagon has an above average social media footprint. Olin posts frequently and the latest post was on Oct 20, 2025 on Instagram. Olin has an above average number of followers on social media.



Content Analysis

Olin talks mostly about *time* and speaks about this in a positive manner. Olin's sentiment has been trending down over the past 2 years.



Digital Footprint

Olin Lagon has an above average number of flagged posts.

Flagged Post Summary

AI*

Olin reflects on a range of personal and societal issues, expressing a deep awareness of the struggles faced by his community and beyond. He highlights the urgent need for affordable housing, sharing stories of families burdened by soaring electricity bills and individuals like Jermaine Thomas, who was deported despite being born in Germany to a U.S. military family—metaphorically conveying feelings of despair and dislocation. Olin also recounts his volunteer work in Chuvasia, emphasizing the rarity of such experiences and cultural exchanges. His admiration for meaningful storytelling shines through his recommendation of a powerful historical film, "The Wind & the Reckoning," which left a lasting impact on him. He observes rapid technological progress, comparing the first flight in 1903 to the 1969 moon landing, illustrating exponential growth. Additionally, he humorously comments on local market finds, especially the overwhelming variety of sodas with unconventional ingredients, and muses on aging and legacy, mentioning the passing of master craftsman Solomon Apio and the opportunity to acquire his tools. Throughout, Olin's tone blends concern,...

6

Profiles

24

Flagged Behaviors



Social media platforms with no profiles matched

The following is a list of social media platforms that were searched and where no profile for your subject was found with greater than 70% confidence.



Social media profiles matched and analyzed

The following is a list of confirmed profiles associated with this subject, identifiers used, and following/followers/ post count statistics. A lock icon indicates this profile was set to private and therefore no posts were analyzed.

Social Media Profiles	Bio	Provided	Identifier Key	Following	Followers	Post Count
olagon olagon		Provided	@	0	0	0
Olin Kealoha L... olagon	Workplace: Co-Founder at Shifted Energy From: Honolulu, Hawaii	Provided	@	537	5.51K	-
Olin Lagon olagon	half my adult life spent in non profits, the other half in startups (nearly all of...		@	382	1.6K	12.2K
Olin Kealoha L... olinalgagon	Workplace: Shifted Energy Lives In: Honolulu County, Hawaii		@	1.46K	1.85K	-
Olin Lagon olagon			@	173	201	0
olinalgagon olinalgagon			@	0	1	-

Subject Properties Provided

Full Name: Olin Lagon

Location: [REDACTED]

Email: [REDACTED]

High School: Pearl City High School

College: University of Hawaii at Mānoa

Phone Number: [REDACTED]

Identifier Key

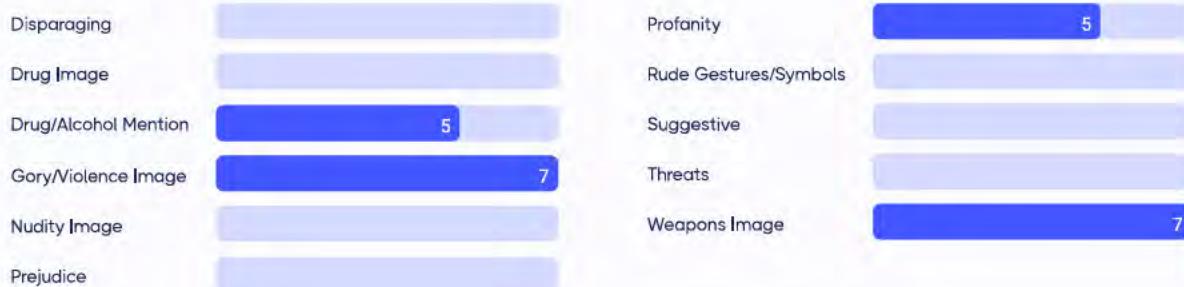




Behavior Composition

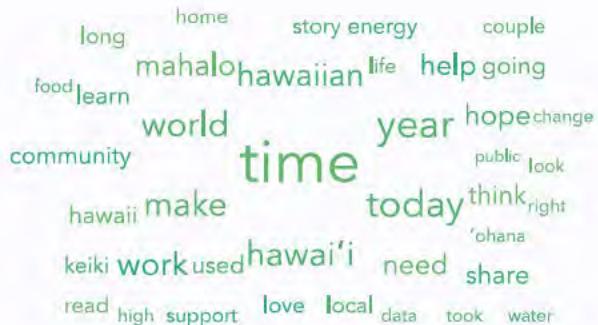
This graph indicates the number of posts that were flagged for each behavioral attribute.

24 Flagged Behaviors



Word Cloud

This is your subject's word cloud. It provides insight into the topics your subject refers to most often in their posts. The larger the word, the higher the frequency. The color of the word indicates whether they are speaking positively (green) or negatively (red).



Posts and Followers

This graph shows the aggregate of all followers, followings, and post count across all social media platforms that expose these metrics. Note that not all platforms report these values.

9.15K Total followers

2.55K Total following

12.2K Total posts



Olin Lagon

Flagged Posts



Olin Lagon



Sep 20, 2025 7:09 AM

AHL

Mahalo to all who joined us for Hawaii's Way of Life as a Compass for the World. This Art Design Architecture panel was especially meaningful as we hosted the event in our own space for the first time. Special thanks to our moderator: Bettina Mehnert Our panelists: Aaron J. Sala, PhD Tyler Dos Santos Tam Olin Kealoha Lagon Susan Yamada Much appreciation to Prime Roast Cafe for providing food and The Motion Story for audio and live recording. Stay tuned — the full live recording will be shared soon. #DesignThatInspires #ArtDesignArchitecture



Profanity



Olin Lagon



Sep 20, 2025 7:01 AM

I served in the military, here at home too. You would think I know a bit about the military's impact on our homelands. But I am so very ignorant. The more I read, the more my na'u knots up. Housing is our most pressing need. I recently wrote about how the military controls about 22% of O'ahu yet they do not build enough homes on land they control. Instead they push the costs of housing service members onto the public by giving them generous vouchers. Military personnel and their families gobble up one out of every seven rental homes on O'ahu pushing rent...



In 1965, the U.S. Navy delivered their massive equipment to Yokosuka. This was the first of the three. Their three

Gory/Violence Image



Olin Lagon



Jul 20, 2025 7:01 AM

"I'm looking out the window of the plane, hoping it crashes and I die." You can feel Jermaine Thomas's heartbreak as he was being deported to Jamaica. He was born in Germany to a U.S. citizen father stationed there on deployment. Jermaine is not a German citizen. Nor is he a U.S. citizen. He was deported to Jamaica, a country he had never set foot in. As someone who served overseas in the military, I never imagined that having children while deployed could leave them vulnerable to deportation. Here in Hawaii, Sae Joon Park lived in the U.S. for 50 years...



Drug/Alcohol Mention

Weapons Image



Olin Lagon



Jul 20, 2025 7:01 AM

I was talking story with one of the 'ohana we kōkua at the Waimānalo homestead. I asked aunty how much she paid for electricity. She said over \$2,000 and showed me her bill. I asked when her bill was last under a grand. She paused for a while, then said it had been so long she couldn't remember. Our underserved communities and those who can't put up solar and batteries will always pay the full price for energy. It's like families eating at a sushi restaurant every night and paying the ever-changing "market price." Many wealthier families left the grid long ago, making th...



Gory/Violence Image



Olin Lagon

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Olin Lagon

Post

Jul 15, 2025 7:10 PM

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Gory/Violence Image

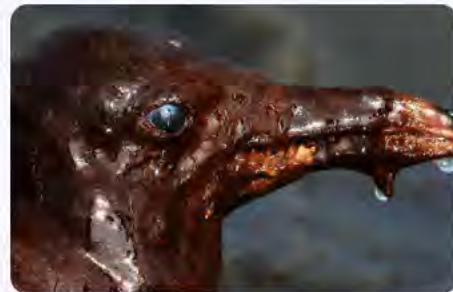


Olin Lagon

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Post

Jun 29, 2025 8:30 PM

"I'm looking out the window of the plane, hoping it crashes and I die." You can feel Jermaine Thomas's heartbreak as he was deported to Jamaica. He was born in Germany to a U.S. citizen stationed there on deployment. That left him with no citizenship in any country. He was just deported to Jamaica, a place he had never even seen. As someone who served overseas in the military, I never imagined that having children while deployed could leave them so vulnerable. Here in Hawai'i, Sae Joon Park lived in the U.S. for 50 years. He earned a Purple Heart for his injuries in...



Drug/Alcohol Mention



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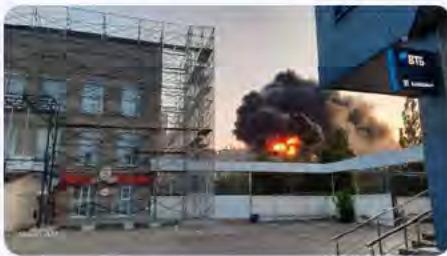


Olin Lagon

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Jun 20, 2025 7:01 AM

Two decades ago, I spent a couple of years volunteering in Chuvasia at the Cheboksary Electromechanical College. Chuvasia is home to the indigenous Turkic ethnic group. Very few Americans had ever been to this city, tucked deep in the heart of Russia. My buddy Steven Brown taught at a nearby college, and the two of us were tapped to draft the U.S. Department of Commerce's Economic Overview of the region. Cheboksary is home to key industrial engineering and defense-related manufacturing capacity. I remember touring one of the world's largest...



Gory/Violence Image

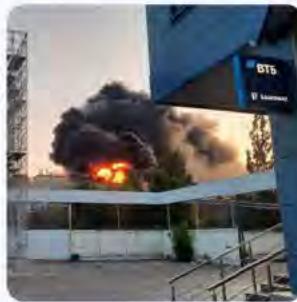


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Post

Jun 10, 2025 6:22 AM

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Gory/Violence Image



Olin Lagon

Reply

Nov 3, 2024 11:26 PM

@tim.dick I was surprised that at least for likely voting youth, they lean towards Democrats as having better economic policies. Perhaps they are the only group. Smart buggas.

Profanity



Olin Lagon

Flagged Posts



Olin Lagon

Reply

Jul 10, 2024 2:41 PM

@tim.dick here is my post where I reference that and pray for clouds
<https://www.instagram.com/p/C74jTTxv0N/>



Profanity



Olin Lagon

Post

Jul 6, 2024 12:59 PM

A must-see film is finally streaming online. I highly recommend making time to watch the historical drama "The Wind & the Reckoning." My head spun as I watched the film. I heard gasps, cheers, and cries from the audience. Afterwards, I could not shake the story and called Forest to talk about the film. He loaned me a tattered, old, out-of-print book to learn more about that lesser-known period of our history. The movie is set in the late 19th century and is mostly in Hawaiian. It follows Ko'olau and his family as they resist the oppressive and discriminatory policies enforced...



Weapons Image



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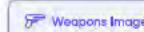


Olin Lagon

Post

Feb 6, 2024 2:46 AM

This is what exponential growth looks like. This image illustrates the rapid advancement of flight technology over just 66 years. The top photo is a capture of the historic first flight in 1903, while the bottom one was taken during the 1969 moon landing. I'm also intrigued by the progress in camera technology and have included images of the cameras used: a Korona-V camera in 1903 and a Hasselblad Data Camera in 1969. I imagine that in 1903, some people must have foreseen that flight technology would evolve to include space travel, despite some...



Weapons Image



Olin Lagon

 Post

Nov 5, 2023 6:33 PM

We may need sacrificial kūlolo, bread, and musibi soon here if these signs keep popping up. Please no poke da _____. I bet if could we would even poke, poke. This last picture has a sign that says "Do you, like us, sometimes feel the need to poke into a block of Oasis? Then please poke one of these two blocks, so that we don't have to throw away products that can no longer be used." Oasis by the way is a brand of floral foam.

 Profanity

Olin Lagon

 Reply

Oct 11, 2023 1:35 PM

@tim.dick it is - that is our investment in the future. See page 4 [https://www.auw.org/sites/default/files/pictures/ALICE-in-Focus-Children-Hawaii \(3\).pdf](https://www.auw.org/sites/default/files/pictures/ALICE-in-Focus-Children-Hawaii (3).pdf)



Olin Lagon

 Post

Sep 13, 2023 11:18 PM

Went to the market to get some water. It should have been called SodaLand. Alises and alises of soda! So many unique flavors. I saw soda with cbd, hemp, mushrooms, probiotics, prebiotics, rice, pepper, vitamins, vinegar, what I think was pakalolo, mood enhancing stuff, and a whole lot more. I was eyeing a mushroom cola to try. I bought some mushroom milk earlier this year, turned it into ice cream, then made mushroom shakes flavored with ovaltine. So ono and probably a bit unique. But then I saw this brand also sold hemp and cbd soda so I suspected that the...

 Drug/Alcohol Mention

Olin Lagon

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 Drug/Alcohol Mention



Olin Lagon

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Olin Lagon

Post

Feb 19, 2023 4:42 PM

If we are so privileged, we reach a stage in life where our bodies may not be able to keep up with our spirit. Master craftsman Solomon Apio recently crossed that bridge and his son Alani shared out an opportunity today to purchase some of his dad's tools, wood, and a variety of pieces at various stages of completion. I got some wood for my father in law and as I was leaving I saw this leiomano and it floored me. Alani and his brother shared that it was one of the last pieces his dad worked on and you can see the imperfections of a master craftsman working through hi...



Weapons Image



Olin Lagon

Post

Jun 11, 2022 9:30 PM

Saw a bunch of paired cops with one keeping his finger right over the trigger the entire time.



Weapons Image



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