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IN THE CIRCUIT COURT OF THE FIRST CIRCUIT
STATE OF HAWAII

In the Matter of the Estate

of

BERNICE P. BISHOP,

Deceased.

EQUITY NO. 2048

MINUTE ORDER SELECTING
SUCCESSOR TRUSTEE RELATING TO
NOTICE OF ANTICIPATED VACANCY;
STIPULATION FOR APPOINTMENT OF
A MASTER AND A TRUSTEE
SCREENING COMMITTEE, FILED ON
DECEMBER 26, 2024

MINUTE ORDER SELECTING SUCCESSOR TRUSTEE RELATING TO NOTICE OF
ANTICIPATED VACANCY; STIPULATION FOR APPOINTMENT OF A MASTER
AND A TRUSTEE SCREENING COMMITTEE, FILED ON DECEMBER 26, 2024

MINUTE ORDER

EQ 2048

In the Matter of the Estate of Bernice P. Bishop, Deceased.

Re: Petition for Notice of Anticipated Vacancy, Stipulation for Appointment of a Master and a Trustee Screening Committee, filed on December 26, 2024.

On December 26, 2024, Petitioners Elliot Kawaiho‘olana Mills (then Chair of the Board of Trustees), Robert K.W.H. Nobriga, Crystal Kauilani Rose, Jennifer Noelani Goodyear Ka‘ōpua, and Michelle Ka‘uhane, as Trustees under the Will and the Estate of Bernice Pauahi Bishop, filed before the Probate Court a Notice of Anticipated Vacancy; Stipulation for Appointment of a Master and a Trustee Screening Committee. A Master was appointed by *Order of Reference* on January 13, 2025. An *Amended Order Relating to Notice of Anticipated Vacancy for Trustee Nobriga* was filed on February 6, 2025, as the Court had entered the *Order Approving Amended and Restated Procedure for Trustee Selection*, also filed on February 6, 2025, that restated and modified the trustee selection process established by the Probate Court on January 6, 2000. The *Amended and Restated Procedure for Trustee Selection Order* referred to and approved the selection process recommended by the *Special Masters' Report* filed on June 10, 2024. The seven-member Trustee Screening Committee was appointed by the *Order Appointing Trustee Screening Committee*, filed on May 16, 2025. On November 20, 2025, the Trustee Screening Committee filed its initial *Report Regarding the List of Finalists to be Considered for Appointment of Successor Trustee* identifying three finalists: Olin K. Lagon, Keith Viera, and Eric K. Yeaman. The Trustee Screening Committee filed its *Final Report and Addendum* on January 16, 2026 and January 28, 2026, respectively. The *Final Report and Addendum* included materials for the Probate Court's review and consideration in selecting and appointing a successor trustee, and included the finalists' applications, vision statements, resumes, personal references, background verifications and checks, as well as hundreds of pages of timely written public comments and support regarding each finalist. All parties were afforded the opportunity to be heard on the matter.

The *Final Report, Addendum*, and the submissions included thereto were carefully reviewed and evaluated by the Probate Court. The Court is very grateful for all of the written comments. In reviewing the materials, it was clearly evident that many members of the public spent significant time and effort writing thorough and meaningful comments about the finalists that were based on their personal knowledge and experience with the finalists or their general opinions of whether the finalists are suitable for the successor trustee position.

The Court also wishes to thank the Trustee Screening Committee for their diligence, dedication, and hard work in fulfilling their duties as set forth in the Masters' Report filed on June 10, 2024, and for also reviewing the applications, conducting personal interviews with the semi-finalists, and ultimately identifying three finalists for the Court's consideration. The specific detailed criteria and qualifications for trustee applicants are set forth in the Special Masters' Report filed on June 10, 2024, and the Court finds the Committee put forth three finalists who are exceptionally qualified for the position.

The Court has carefully considered all three finalists, their applications, resumes, and vision statements. The Court has thoroughly reviewed the public comments and support which the Court found very helpful in its evaluation and consideration of the finalists. The Probate Court also notes that the Court viewed He Kūkākūkā: A Talk Story with KS Trustee Finalists when it was livestreamed on YouTube on December 18, 2025. The Court met with all three finalists together on January 30, 2026, and then separately with each finalist for interviews on February 19, 2026, February 23, 2026, and February 27, 2026.

Each finalist brings their unique background and experience, but they all share the deep and essential understanding of Pauahi's Will and Legacy, and their commitment to fulfilling Pauahi's wishes and charitable gift of education for Native Hawaiians through Kamehameha Schools, in perpetuity. The finalists each possess their own personal traits, depth of professional experience and backgrounds, characteristics, and qualities that make them highly qualified to serve as trustees based on the criteria set forth in the Special Masters' Report filed June 10, 2024. Each of the finalists are deserving of the honor of being selected and appointed.

Upon due consideration of the trustee qualifications and selection procedures established by the Special Masters' Report filed on June 10, 2024 as approved in the February 6, 2025 Order Approving Amended and Restated Procedure for Trustee Selection, the Court hereby ORDERS as follows:

1. Eric K. Yeaman is selected and appointed to serve as Successor Trustee under the Will and of the Estate of Bernice Pauahi Bishop, Deceased, effective upon entry of the final order, with eligibility to petition the Court for reappointment of a consecutive five-year term;

2. The Master's fees and costs are approved, if any, subject to the Court's receipt and review of a Declaration in Support; and

3. Upon the filing of the final order, the Trustee Screening Committee is hereby discharged from all further duties and responsibilities herein.

Counsel for Petitioner Trustees shall prepare the final order for the Court's signature.

A copy of this minute order shall be electronically served upon the parties in this matter.

APPROVED:

/s/ Jeannette H. Castagnetti

Judge of the Above Entitled Court



Dated: March 19, 2026.

Minute Order Selecting Successor Trustee Relating to Notice of Anticipated Vacancy; Stipulation for Appointment of a Master and a Trustee Screening Committee, filed on December 26, 2024; In the Matter of the Estate of Bernice P. Bishop, Deceased, EQUITY No. 2048.