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EXHIBIT D

ADDENDUM



Kamehameha Schools®

TRUSTEE SEARCH 2025-2026

Timestamp	Your Legal Name (please do not abbreviate)	Your Email	Commitment to a multi-dimensional view of wealth and well-being			Commitment to ea			'Ōiwi perspective and kuauna'like Hawai'i			Collaborative leadership towards pono outcomes			Connection to community			Skills and experiences relevant to the kulauna of a KS trustee in context					Provide any final mana'o to the selection committee regarding suitability of the candidates. You may use this space to articulate any concerns or recommendations not fully captured in the previous sections, especially concerning alignment with Kanaeokana's priorities: Native Hawaiian education, aloha 'iina, 'Ōiwi Hawai'i, 'like Hawai'i, and ea Hawai'i.	
			Commitment to a multi-dimensional view of wealth and well-being [Olina Lagan]	Commitment to a multi-dimensional view of wealth and well-being [Keith Vieira]	Commitment to a multi-dimensional view of wealth and well-being [Eric Yeaman]	Commitment to ea [Olina Lagan]	Commitment to ea [Keith Vieira]	Commitment to ea [Eric Yeaman]	'Ōiwi perspective and kuauna'like Hawai'i [Olina Lagan]	'Ōiwi perspective and kuauna'like Hawai'i [Keith Vieira]	'Ōiwi perspective and kuauna'like Hawai'i [Eric Yeaman]	Collaborative leadership towards pono outcomes [Olina Lagan]	Collaborative leadership towards pono outcomes [Keith Vieira]	Collaborative leadership towards pono outcomes [Eric Yeaman]	Connection to community [Olina Lagan]	Connection to community [Keith Vieira]	Connection to community [Eric Yeaman]	Skills and experiences relevant to the kulauna of a KS trustee in context [Olina Lagan]	Skills and experiences relevant to the kulauna of a KS trustee in context [Keith Vieira]	Skills and experiences relevant to the kulauna of a KS trustee in context [Eric Yeaman]				
			The current open trustee seat has historically emphasized Western financial and business expertise, but challenges today require a broader view of well-being and wealth. How have candidates demonstrated the ability to apply their expertise in ways that also strengthen education, 'iina, culture, and the communities we serve for a thriving, self-determined lāhui?			Ea is at the heart of Hawaiian education and KS's theory of change: "When we operate world-class schools, develop 'Ōiwi leaders through I Ōiwi, and regenerate 'iina, we will, together with our communities, exercise the ea necessary for a thriving and self-determined lāhui." How have candidates shown their commitment to strengthening ea—cultural, political, and economic—in ways that support a thriving, self-determined lāhui?			At Kamehameha Schools, Hawaiian culture drives excellence and success, making 'Ōiwi worldview essential to effective leadership. How have candidates shown the ability to ground their decisions and actions in Hawaiian perspectives, values, and knowledge across education, 'iina, and financial stewardship?			The board functions as a team, and its strength relies on each trustee's ability to lead with openness and collaboration. How have candidates shown experience in teamwork, honest communication, and consensus-building that supports shared purpose and pono outcomes?			Trustee leadership is strengthened by connection to the needs, voices, and experiences of our communities. How have candidates shown meaningful relationships, engagement, and accountability to Hawaiians and the broader community?			This role calls for 'Ōiwi-grounded leadership that encompasses strong financial, business, and relational expertise. How have candidates demonstrated the skills to steward KS through current legal challenges, rapid technological change, and shifting societal needs while anchoring decisions in 'like Hawai'i?			Considering the essential qualities, identify each candidate's single most critical strength. Provide concrete evidence (actions, statements, or history) that demonstrates this strength is at the Strong (4) or Exemplary (5) level.	Identify the greatest weakness or area of concern that could compromise each candidate's ability to uphold the cultural and fiduciary duties of a KS Trustee. If selected, what is the primary risk this individual poses to the lāhui or the enduring legacy of Ka Ali'i Bernice Pauahi Bishop?		
	J. K. K. 12/4/2025 8:32:2 Maunakea-Forth		3= Proficient	1=Limited	1=Limited	3=Proficient	1=Limited	2=Emerging	4=Strong	1=Limited	2=Emerging	4=Strong	1=Limited	1=Limited	5=Exemplary	1=Limited	2=Emerging	3=Proficient	2=Emerging	2=Emerging	Lagan has consistently supported initiatives grounded in Native Hawaiian ea, particularly those that leverage education—much as the perspectives advanced by Purple Ma'a and commentary surrounding Maunakea—as pathways to deepen public discourse and to strengthen accountability and transparency in shaping an economic landscape where the health and well-being of all things Native Hawaiian are centered. With increasingly complex and high-stakes decisions emerging on the horizon, Ōiwi is, in my view, the only one positioned to respond in ways that offer the clearest into the decision-making space of the current Board of Trustees. At this time, I do not have specific instances to cite regarding Vieira or Yeaman.	Lagan is exemplary in his ability to stay connected to the needs, voices, and lived experiences of our communities, consistently demonstrating meaningful relationships—building, engagement, and accountability to Hawaiians and to the broader community. Purple Ma'a is also a trusted partner of our organization, reflecting the resonance between our mission and visions and the intentions of its founders to serve the lāhui. In addition, the work that Ōiwi has aligned himself to is evidence that he remains strongly aligned with the values and goals of the lāhui, Kanaeokana and the collective efforts of the movement to aloha 'iina, 'iina aloha. At this time, I do not have specific instances to cite the most critical strength regarding Vieira or Yeaman.	Lagan demonstrates broad proficiency across the key dimensions of leadership described above. My specific concern, however, is whether there will be an explicit and unwavering defense of Pauahi's trust and legacy. What is required goes beyond fiscal stewardship or intellectual diligence—it demands a steadfast protection of our profound attachment to the values of aloha and aloha 'iina. The times will demand exemplary leadership, period. There will need to be more development of these skills if selected. At this time, I do not have confidence in the leadership of Viera or Yeaman to uphold both the cultural and fiduciary responsibilities of a Trustee. Key risks include their limited engagement in Native Hawaiian cultural and communal activities, as well as career experiences largely siloed in private and public sectors that view Hawai'i primarily as a source of wealth rather than as wāhiwāhi (resources) and wellspring of intrinsic values grounded in 'ike kupuna (ancestral knowledge) and a commitment to the holistic health and well-being of Native Hawaiian communities.	The entire process is incredibly rushed and lacks transparency. I believe strongly that there should be a restart of the process.
	12/4/2025 9:21:2 Kelsey Amos		4= Strong	1=Limited	1=Limited	4=Strong	1=Limited	1=Limited	4=Strong	1=Limited	1=Limited	3=Proficient	3=Proficient	3=Proficient	4=Strong	1=Limited	1=Limited	4=Strong	2=Emerging	2=Emerging				
	12/5/2025 4:43:4 Janice English		3= Proficient	2= Emerging	2= Emerging	3=Proficient	2=Emerging	2=Emerging	3=Proficient	2=Emerging	2=Emerging	3=Proficient	3=Proficient	3=Proficient	3=Proficient	3=Proficient	3=Proficient	3=Proficient	3=Proficient	3=Proficient	Lotta capitalism in their worlds			

Date		Candidate		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
12/5/2025 6:53:1	Stacy Sprat			1=Strong	2=Emerging	1=Limited	5=Exemplary	1=Limited	1=Limited	5=Exemplary	1=Limited	1=Limited	4=Strong	2=Emerging	1=Limited	4=Strong	1=Limited	1=Limited	5=Exemplary	1=Limited	1=Limited	not able to provide an informed response																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	</																																																																																																																																																																																																																																																																																																																				

12/15/2025 14:45	Timothy Los Baros		5= Exemplary	1= Limited	3= Proficient	5= Exemplary	1= Limited	3= Proficient	5= Exemplary	1= Limited	2= Emerging	5= Exemplary	2= Emerging	4= Strong	5= Exemplary	1= Limited	2= Emerging	5= Exemplary	2= Emerging	3= Proficient	Mr. Lagon, through Purple Maui, has impacted many of our island. After working alongside Mr. Vieira in recent years, I do not see him serving anyone except his self-interests.	Candidate Lagon has the commitment to his mission at Purple Maui that speaks volumes of evidence. Lagon = 5. Candidate Yeaman's affiliation as leader of AAU, Blet, works against him; that company's recent sellout was surely not done without his input. Yeaman = 3. Vieira = 5.	Ask Saint Louis School how much Keith Vieira contributed in improving that school, even through his experience with the travel industry. Nothing to talk about in a positive light here.
12/15/2025 18:01	Lindsay Wann		5= Limited	4= Strong	1= Limited	1= Limited	3= Proficient	1= Limited	1= Limited	2= Emerging	1= Limited	1= Limited	4= Strong	1= Limited	2= Emerging	4= Strong	1= Limited	2= Emerging	4= Strong	1= Limited			
12/16/2025 7:23	KQ Hinahinokūlaka Kahala, Ph. D.		5= Exemplary	1= Limited	1= Limited	5= Exemplary	1= Limited	1= Limited	5= Exemplary	1= Limited	1= Limited	5= Exemplary	1= Limited	1= Limited	5= Exemplary	1= Limited	1= Limited	5= Exemplary	1= Limited	1= Limited	Olin consistently applies his 'Ohwi perspective to all his decisions, whether it is launching and scaling new social ventures like Skilled Energy, or contributing to modeling Hawaiian food sovereignty.	Olin has extensive board and nonprofit experience and has an exemplary track record helping drive economic and educational decisions impacting Hawai'i at scale.	In my opinion Olin poses no risk to uphold the cultural and fiduciary duties of a KS Trustee.
12/18/2025 7:30	Karen Silva		3= Proficient	4= Strong	4= Strong	3= Proficient	4= Strong	4= Strong	3= Proficient	4= Strong	4= Strong	4= Strong	5= Exemplary	4= Strong	4= Strong	4= Strong	4= Strong	3= Proficient	5= Exemplary	4= Strong	I checked LAGATED on all answers re: Keith Vieira and Eric Yeaman, because I do not know anything about these two candidates, so I can not offer an informed opinion on their specific capacities. (Perhaps in the future, a column stating "unable to evaluate" could be added) However, the fact that they are not known by the Hawaiian community that I represent - I asked around and nobody else knew them either - in my opinion, makes them unsuitable KS Trustees, because I believe KS Trustees should be known, respected and even loved by nā kama a Pauahi, which is the Hawaiian community at large. Moreover, from reading their CVs, their professional expertise and track records are not what I would value as important qualities of a KS trustee.		
																					I have known Keith Vieira for over 50 years, from high school and college into his professional career. I know from past experience that he is a superb businessman who can think outside the box, yet he is willing to listen to diverse input and will work hard to achieve a compromise that includes the diverse input he receives. He and I have been on opposite sides of the fence in the past, yet we have worked together for the greater good to achieve the comprehensive result. He is also a "local boy" who loves everything Hawaiian from the bottom of his heart!		

12/19/2025 17:05	Bryan Kuwada	5+ Exemplary	1+ Limited	1+ Limited	5+ Exemplary	1+ Limited	1+ Limited	5+ Exemplary	2+ Emerging	1+ Limited	5+ Exemplary	3+ Proficient	3+ Proficient	5+ Exemplary	2+ Emerging	2+ Emerging	5+ Exemplary	3+ Proficient	3+ Proficient	<p>This might seem a little unrelated to what most people think of as a high-stakes decision-making contest, but one important thing that I thought Olin asserted an 'Ohai' perspective was during the hurricane watch a few years ago. He went to his social media and made a series of posts that practical advice for how people in our communities could get potable water from water heaters or connect their refrigerators to battery power as well as several other tips for disaster situations. That showed, first of all, a community-minded approach that valued the well-being of the collective as well as a free sharing of his hard-earned and specialized 'ie with no desire for any kind of recognition or compensation. He just wanted people to come through the situation okay.</p> <p>Olin has vision and his understanding of progress is rooted in community well-being and cultural values. I think that concrete examples include founding Purple Ma'a, which teaches coding to keiki and looks for ways to innovate technologically while always being firm in our culture. And again, this is going to seem unrelated to business acumen or anything like that, but Olin is always tinkering with ways to make our culture more accessible to people, and one example is his recipe that he often shares for poi made in the food processor. It's absolutely not traditional, but it makes a traditional food more accessible to our people and it's a way to get them to look deeper. This is the kind of approach he takes with all of his ventures that I have witnessed. He wants everyone to come along with him.</p> <p>As for the other two candidates, I can honestly say that I did not witness qualities worth mentioning.</p> <p>Olin Lagoon is a strong candidate for a Kamehameha Schools Trustee because his life's work directly aligns with Pūhā's mission to uplift Native Hawaiian learners through education, leadership, and innovation. As a co-founder of the Purple Ma'a Foundation, Olin has demonstrated proven governance, fiscal responsibility, and long-term vision while building pathways that prepare Hawaiian youth for future economics without disconnecting them from culture, place, or 'āina. His ability to bridge 'āia kōpuna with emerging fields like technology and entrepreneurship reflects the kind of forward-thinking, values-rooted leadership needed to steward Kamehameha Schools for the next generation of lāhui leaders.</p> <p>The weakness that I am most concerned with is not necessarily in the candidates themselves but in the selection process that gives primacy to business and executive skills over any more complex and grounded understanding of leadership. This ends up with us having a slate of candidates whose motivations and understandings are incommensurate with the values Kō itself espouses. So the greatest risk for me is that they will have no choice but to look through their business lens at everything, and we all know what happens then. 'Āina is seen as real estate, so is seen as optional, and alahe means not standing up. I think that there is a risk for all of the candidates in this sense but Olin is the least threatening. Whereas I can easily picture the other two justifying prioritizing money over mālama.</p> <p>To really take seriously any of Kō's or Kamehameha's priorities or even what the majority of the lāhui seems to have been calling for and fighting for these last few years, Olin is the only possible choice. Everyone else seems like Random Businessman #227, straight from central casting.</p>
12/19/2025 15:35	Benjamin Paul Catohe Jr	4+ Strong	2+ Emerging	2+ Emerging	4+ Strong	3+ Proficient	3+ Proficient	4+ Strong	3+ Proficient	3+ Proficient	5+ Exemplary	3+ Proficient	3+ Proficient	5+ Exemplary	3+ Proficient	3+ Proficient	5+ Exemplary	3+ Proficient	3+ Proficient	<p>Olin Lagoon is a strong candidate for a Kamehameha Schools Trustee because his life's work directly aligns with Pūhā's mission to uplift Native Hawaiian learners through education, leadership, and innovation. As a co-founder of the Purple Ma'a Foundation, Olin has demonstrated proven governance, fiscal responsibility, and long-term vision while building pathways that prepare Hawaiian youth for future economics without disconnecting them from culture, place, or 'āina. His ability to bridge 'āia kōpuna with emerging fields like technology and entrepreneurship reflects the kind of forward-thinking, values-rooted leadership needed to steward Kamehameha Schools for the next generation of lāhui leaders.</p> <p>American Blind Conservancy is grateful to be a partner with Kamehameha, and we truly appreciate the opportunity to work alongside an organization that consistently puts the needs of the 'āina first. As we witness rapid changes unfolding across our communities, it is critical that we uplift leaders who center 'āie Hawai'i, advocate for our people, and ensure our communities have access to the best resources possible now and for generations to come.</p>