



Executive Vice President of Education

Job summary:

The EVP of Education is accountable for the overall educational, cultural, collaborative, visionary and strategic leadership of Kamehameha Schools' preschools, K-12 campuses, community programs and education-wide supporting services (curriculum, instruction, assessment, educator professional development, and cultural development). In collaboration with leaders of campus and community education and Hawaiian cultural vibrancy, the EVP of Education provides oversight and direction to grow Kamehameha Schools as a kula Hawai'i (Native Hawaiian learning community) and serve its mission of creating educational programs, systems and opportunities in perpetuity to improve the capability and well-being of people of Hawaiian ancestry. The EVP of Education works to design an integrated Native Hawaiian education system with a shared focus on Kamehameha Schools' educational priorities.

The EVP of Education develops and manages an organizational culture focused on executing with clear results and urgency, which leads to a high-performance culture and exceptional levels of educational outcomes, Native Hawaiian cultural identity and leadership capabilities for learners. Major functions within the Kamehameha Schools education system include K-12 campuses, preschools and community-based education programs, educational services and relationships supporting the public schools, Native Hawaiian-focused charter schools, immersion schools, distance learning, educator growth and development, and Hawaiian Cultural Affairs (Ho'okahua Cultural Vibrancy).

Minimum requirements: *

- Master's degree in a field of education or related field.
- 10 years of progressive management experience with 5 years at the senior management or executive level preferably in a similarly complex organization.
- Demonstrated leadership skills in education system planning, operations, strategic planning, process improvement and change management.
- A proven track record of successful execution in a mission-driven, complex organization focused on both quantitative and qualitative outcomes and measures.

**An equivalent combination of education and experience may substitute for the requirements listed (above).*

Preferred qualifications:

- Doctor of Philosophy (Ph.D.) in Education or Doctor of Education (Ed.D.).
- P – 20 teaching experience.
- Basic skills in 'ōlelo Hawai'i (Hawaiian language).
- Basic knowledge of Hawaiian history and culture.
- Working knowledge of Native Hawaiian education, including indigenous education philosophy, research and statistics (educational, social and economic), as well as culture-based frameworks, pedagogy and assessment.

How to apply: Interested and qualified candidates must apply **no later than Friday, January 9, 2015** via:

- **Email:** jakane@ksbe.edu, Subject: Personal and Confidential Resume Attached
- **KS Interoffice Mail:** "Janis Kane, Human Resources, Confidential, to be opened by addressee only"
- **U.S. Postal Service Mail:**
Janis Kane
Kamehameha Schools—Human Resources
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