Job summary:
The VP of Strategy and Innovation is accountable for providing visionary and strategic leadership and facilitating the development of world-class organizational strategies, innovations, and programs to drive organizational execution with clear results and urgency, leading to a high-performance culture. Such culture will be based on exceptionally productive, skilled, team-oriented staff who will deliver on division objectives that reflect Native Hawaiian identity, promote Hawaiian cultural vibrancy and help improve the capability and well-being of people of Hawaiian ancestry. The VP of Strategy and Innovation collaborates with executive leadership to devise successful strategy and innovation development, and deployment and execution of Kamehameha Schools strategic planning and innovation programs.

Minimum requirements: *
- Master’s degree in a field of business, strategy, education or related field.
- 10 years of progressive management experience with 3 years at the senior management or executive level preferably in a similarly complex organization.
- Demonstrated leadership skills in strategic planning, operations, process improvement and change management.
- A proven track record of successful execution in a mission-driven, complex organization focused on both quantitative and qualitative outcomes and measures.
*An equivalent combination of education and experience may substitute for the requirements listed (above).

Preferred qualifications:
- Basic skills in ‘ōlelo Hawai‘i (Hawaiian language).
- Basic knowledge of Hawaiian history and culture.

How to apply: Interested and qualified candidates must apply no later than Friday, January 9, 2015 via:
- Email: jakane@ksbe.edu, Subject: Personal and Confidential Resume Attached
- KS Interoffice Mail: “Janis Kane, Human Resources, Confidential, to be opened by addressee only”
- U.S. Postal Service Mail:
  Janis Kane
  Kamehameha Schools—Human Resources
  567 S. King St., #105
  Honolulu, HI 96813
  Personal and Confidential