

ATTACHMENT 11

METHOD OF COMPENSATION OF TRUSTEES

A method of compensation has been approved by the Probate Court for establishing Trustee compensation through an independent Compensation Committee. This method is set forth in Attachment 11-A. After the CEO is in place and following an appropriate transition period (not to exceed two years), KSBE will submit a Ruling Request to the IRS seeking approval for a method for determining Trustee compensation going forward. KSBE will provide a copy of its Ruling Request and any IRS Ruling issued in response to its request to the Master, the Attorney General and the Probate Court.