



E KIPA MAI! (WELCOME!)

Kamehameha's five new "permanent" trustees will begin terms in January

Kamehameha Schools is pleased to welcome Nainoa Thompson, Robert Kihune, Constance Lau, Douglas Ing '62 and Diane Plotts as newly-appointed "permanent" Trustees.

Through their personal and professional accomplishments, each of the individuals named by Judge Kevin Chang on Nov. 3 has demonstrated integrity, leadership, and a profound commitment to building and improving the Hawaiian community and our state as a whole.

They are known as people of good character and high ideals, and Kamehameha is sure to benefit from their guidance and direction.

Judge Chang directed the following staggered terms for the new trustees: Nainoa Thompson will serve for five years with the eligibility for one additional five-year term. Admiral Robert Kihune will serve for four years with the eligibility for an additional five-year term. Constance Lau will serve for three years with the eligibility for two additional five-year terms. Douglas Ing will serve for two years with the eligibility for two additional five-year terms. And, Diane Plotts will serve for one year with the eligibility for two additional five-year terms.

The Probate Court's appointment of five permanent trustees, replacing an Interim Board that has served since May 7, 1999, completes a series of changes to the governance structure of Kamehameha Schools that has been agreed to by the Probate Court, the Attorney General (as *parens patriae*), and Kamehameha Schools.

"We are looking forward to working with this new board and involving them, their ideas

and their perspectives in the educational plans and initiatives that are moving forward," said Kamehameha CEO Dr. Hamilton McCubbin. "This is an exciting, dynamic time for Kamehameha Schools, and we are happy to welcome this outstanding group of individuals to the institution. The Probate Court is to be commended."

Reflecting on the changes to the board that will now occur as a result of the permanent selections, McCubbin added, "As happy an occasion as this is for the Kamehameha 'ohana, our excitement is tempered by the understanding that we will also be bidding farewell to three Interim Trustees who have given much of themselves on behalf of Kamehameha's charitable mission.

"In the wake of the most tumultuous period in Kamehameha's history, the wisdom, talent and integrity that Ron Libkuman, Francis Keala and Rev. David Coon brought to Kamehameha's boardroom helped restore this institution's stability and credibility.

"They have each demonstrated a deep understanding and reverence for the vision of Bernice Pauahi Bishop, and they have acted entirely in keeping with her wishes. We are very appreciative of their contributions."

The new appointments will be effective January 1, 2001. Here's a brief look at each of the five new Trustees:

J. DOUGLAS KEAUKOU ING



J. Douglas Keauhou Ing is a senior partner and member of the Executive Committee of Watanabe, Ing & Kawashima, among Hawai'i's leading law firms, serving corporate and individual clients in Hawai'i, throughout the continental U.S., and in Asia.

Beginning his career with the firm in 1976 as an associate, Ing became a partner in January 1981 with an active practice in land use and development, public utilities and commercial litigation.

Today, Ing's practice emphasizes regulatory law and litigation. He has held a Martindale-Hubbell rating of "av" since July 1990, the highest legal ability rating designated by Martindale-Hubbell, a national legal directory of attorneys.

A 1962 graduate of the Kamehameha School for Boys (valedictorian), Ing received his bachelor of science degree in electrical engineering (Dean's List) from the University of Washington in 1966. In 1974, he received his *juris doctor* from the University of Denver.

Between 1966 and 1971, Ing served in the U.S. Navy. Qualified to operate nuclear powered submarines, he served aboard the *USS Tautog* and was awarded the Navy Achievement Medal in 1969 before his honorable discharge with the rank of Lieutenant.

Besides numerous professional memberships, Ing has served on the boards of the Native Hawaiian Legal Corporation; Land and Natural Resources; Sex Abuse Treatment Center; Parents and Children Together; and Commission on Water Resource Management. He has served on the Board of Nā Pua O Pauahi Foundation since 1993 and is a life member of the Kamehameha Schools Alumni Association.

Ing is married to the former Tekla Zinsman and they have four children.

ADMIRAL ROBERT K.U. KIHUNE



A 1955 graduate of Kamehameha Schools, Robert Kihune graduated from the U.S. Naval Academy in June 1959, with a bachelor of science degree in marine engineering, followed by a graduate degree in electrical engineering in 1965. He then set out upon an exemplary naval career.

For his outstanding work, Kihune was awarded the service's highest rank, Admiral of the United States Navy, and served as a Flag Officer (Admiral) on assignments that ranged from supporting the capture of the terrorists of the *Achille Lauro* hijacking, to Commander of Naval Surface Forces of the Pacific Fleet, where he held overall command of 200 surface ships, 10 naval stations, 60,000 military personnel, 20,000 civilian personnel and managed a \$4 billion-plus annual budget. During this time, he directed half of all the naval forces in support of Desert Storm/ Shield. As Assistant Chief of Naval Operations for Surface Warfare, Kihune oversaw the planning, programming and budgeting of all surface ship construction and weapons systems research and was responsible for the pay of more than 200,000 surface navy sailors.

Kihune serves as a member and officer of several boards, but perhaps his latest affiliation is his proudest. As president of the USS Missouri Memorial Association, he is responsible for the refurbishment of the battleship *USS Missouri* and the development of its associated museum as a top visitor attraction in Hawai'i.

Kihune is married to the former Hope Zablan and they have three children.

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CONSTANCE H. LAU



A 1970 honors graduate from Punahou, Constance Lau took her bachelor of science degree at Yale College in 1974, her *juris doctor* law degree from the University of California's Hastings College of Law in 1977 and, in 1979, received her master's in

business administration from Stanford University's Graduate School of Business.

Lau specialized in real estate, corporate and banking law in San Francisco before returning to Hawai'i as Assistant Corporate Counsel for Hawaiian Electric Company, Inc. By 1987, Lau was both treasurer at Hawaiian Electric Company and assistant treasurer of Hawaiian Electric Industries (HEI). Then, in April 1989, she was elevated to treasurer of HEI and financial vice president and treasurer of HEI's international subsidiary, HEI Power Corp. In 1999 she was named Senior Executive Vice President and Chief Operating Officer of American Savings Bank, Hawaii's third-largest financial institution with assets exceeding \$5.6 billion.

Lau's devotion to community service includes serving as chair of the University of Hawai'i Foundation; trustee, executive committee member, and chair of Punahou School's investment committee; director and secretary-treasurer of the Consuelo Zobel Alger Foundation; and, director of the Maunalani Foundation.

Lau is married and she and her husband Russell have three children.

DIANE J. PLOTTS



A general partner in the Mideast & China Trading Company in Honolulu - formerly Hemmeter Investment Company - Diane J. Plotts received her bachelor of science degree in accounting from San Jose State University in 1958, and was a finance officer in the U.S. Air Force.

Moving to Hawai'i in 1962, she began her long partnership with Hemmeter-related companies a year later. Her work included the development of subsidiary entities including Kings Alley (now Kings Village), Hyatt Regency Waikiki, Hyatt Regency Maui, Hyatt Regency Waikoloa (now Hilton), Westin Maui and Westin Kaua'i.

A founding director of the Bank of Honolulu, Plotts currently holds business directorships with Hawaiian Electric Industries, Inc., as past chair of HEI's Audit Committee and current chair of its Compensation Committee. She currently chairs the audit committees for Hawaiian Electric Company, Inc., and American Savings Bank.

Plotts' not-for-profit directorships today include Hawai'i Health Systems Corporation and the National Symphony Orchestra-Kennedy Center, Washington D.C. She also holds directorships with the Honolulu Country Club and the Plaza Club.

Active in community service, she has served the Aloha United Way, Honolulu Symphony, University of Hawai'i Board of Regents, University of Hawai'i Foundation, Nature Conservancy of Hawai'i, Hawai'i Community Foundation, National Business Committee for the Arts, Waikiki Improvement Association, Economic Revitalization Task Force, and the Center for International Dispute Resolution.

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C. NAINOA THOMPSON



For the last 20 years, Nainoa Thompson, navigator and sail master of the Polynesian Voyaging Society's double-hulled canoe Hōkūle'a, has inspired and led a revival of traditional arts associated with long-distance ocean voyaging in Hawai'i and throughout Polynesia.

Thompson has developed a system of wayfinding, or non-instrument navigation, synthesizing traditional principles of ancient Pacific navigation and modern scientific knowledge.

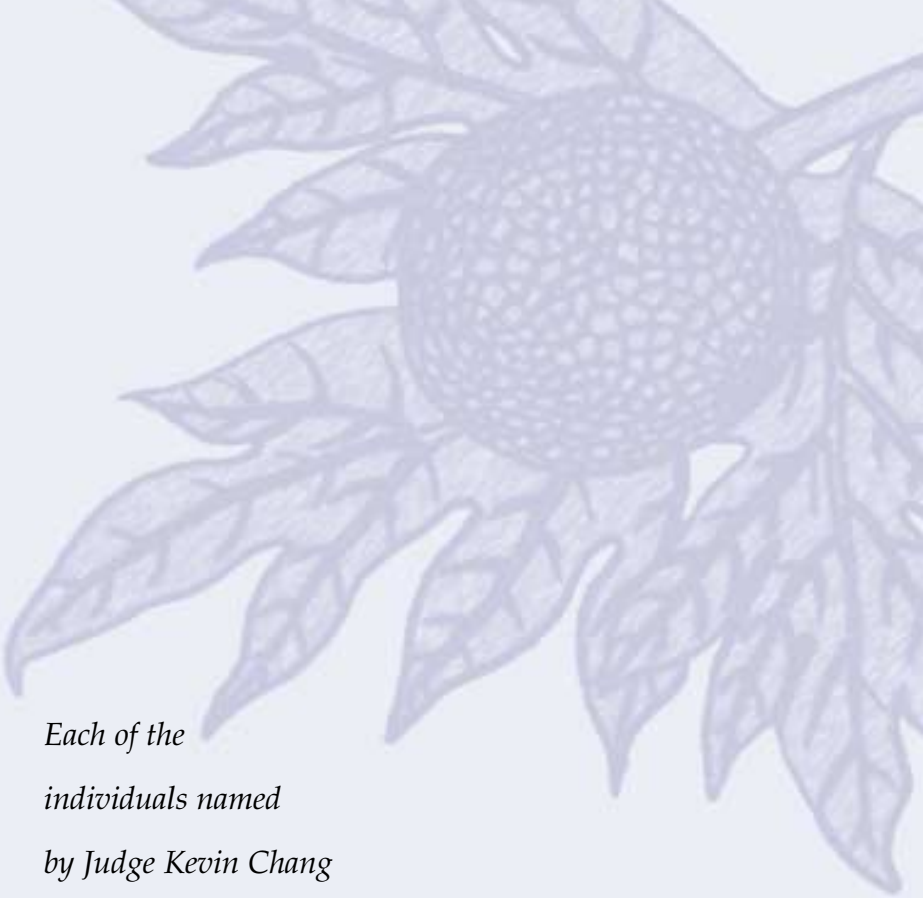
He is the first Hawaiian and the first Polynesian to practice the art of wayfinding on long distance ocean voyages since such voyaging ended in Hawai'i around the 14th century.

Thompson is currently Program Director of the Polynesian Voyaging Society, using his accomplishments of the past 20 years to develop multi-disciplined, culturally relevant educational programs in partnership with other educational institutions, organizations and agencies.

In a recent *Honolulu Advertiser* poll of Hawaiian households, Thompson was the most well-regarded Hawaiian public figure with 78 percent of those polled giving him a favorable rating. U.S. Senator Daniel Akaka '42 was second.

He is a member of the University of Hawai'i Board of Regents and is on the Advisory Council of the Ocean Policy Institute. A former U.S. Merchant Marine Officer, Thompson is a certified Advanced Diver, Red Cross Lifeguard and Commercial Pilot.

He is a 1972 graduate of Punahou School and earned a BA in ocean science in 1986 from the University of Hawai'i. His father Myron is a former Kamehameha Schools trustee.



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