

EXTENDING THE REACH

Phase II of the Strategic Implementation Plan mandates Kamehameha Schools to expand the reach of its educational programs and services

On Oct. 23, 2001 Kamehameha Schools trustees approved Phase II of the Strategic Implementation Plan. The approval marks the beginning of a new and dynamic future for Kamehameha Schools.

Phase II, which outlines the direction the institution will take for the next five years, is nothing less than a paradigm shift in institutional focus. In Phase II, Kamehameha returns to its foundation, to the Will of Ke Ali'i Bernice Pauahi Bishop, and to her dream that her legacy would benefit Hawaiian children – many Hawaiian children, not just a select few.

Phase II's directive to implement mandates KS to reach beyond the seven percent of the Hawaiian population currently served and to strive to reach as many Hawaiians as possible.

Some Background

In October 1999, Kamehameha Schools began a strategic planning journey with the Hawaiian community.

Detailed in *Kamehameha Schools Strategic Plan 2000-2015* was a mandate to extend the reach of KS' educational programs and services to improve the well-being of a growing Hawaiian community, a community that today numbers nearly 240,000 in Hawai'i and more than 400,000 throughout the United States.

The Strategic Plan became the *kuleana* of Kamehameha Schools' leadership, faculty and staff to implement and make operational.

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Phase I

Transforming Kamehameha into a system capable of meeting this commitment to serve more people of Hawaiian ancestry through education became a year-long process. The research and planning portion of implementing the Strategic Plan became known as the Strategic Implementation Plan – Phase I.

In June 2001, a chief executive officer/trustee retreat reviewed research, staff and stakeholder input and ideas and from this data, a guide to KS' Strategic Implementation Plan was determined.

Phase II

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Historical Overview of Implementation Process September 2000-October 2001



*OSP – Office of Strategic Planning
SPEG – Strategic Planning Enhancement Group