TODAY’S OBJECTIVES

Learn about the Strategic Planning Process

Learn about what we heard from community

Learn about our long term vision for post-secondary success

Identify opportunities in my community to advance this vision
Mission: Kamehameha Schools’ mission is to fulfill Pauahi’s desire to create educational opportunities in perpetuity to improve the capability and well-being of people of Hawaiian ancestry.
FOUNDATIONS

- Foundations of the Strategic Process
  - Mission and Values
  - Committed staff and leadership

- Assumptions
  - Education is our core
  - We are guided by Christian values and a Hawaiian worldview
  - KS must serve our communities and public schools
  - We have finite resources
  - Community engagement is critical
  - KS is an agent for social change and socioeconomic mobility
Diverse Inputs Gathered

Stakeholder Input - Community, Staff, Student

Research - demographic, social, education, future trends

Visioning/Planning - KS Executive Leadership & Trustees
PLANNING FOR A VIBRANT FUTURE

E ‘ōpū ali’i.
The heart of a Chief

Video
STRATEGIC VISION 2040

To increase long-term success and well-being and to ensure options for sustainable futures:

Within a generation of 25 years, we see a thriving Lāhui where our learners are achieving post-secondary educational success, enabling good life and career choices; are leading and contributing to their communities, locally and globally; and are grounded in the Christian and Hawaiian values embraced by Ke Ali`i Pauahi.
COMMUNITY MANAʻO

TWELVE THEMES

- Community Regional/Approach
- Convene, Collaborate, Partner
- Culture & ʻĀina–based learning
- Early Childhood Education
- Family Learning & Strengthening
- Improve K-12 Education Outcomes
- Leadership Development
- Post-High Success
- Professional Development
- Program Assessment & Evaluation
- Sustainability & Mālama ʻĀina
- Technology Support & Learning

SRATEGIC VISION 2040

VISION STATEMENT

"Within a generation of 25 years, we see a thriving Lāhui where our learners are achieving post-secondary educational success, enabling good life and career choices; are leading and contributing to their communities locally and globally; and are grounded in the Christian and Hawaiian values embraced by Ke Aliʻi Pauahi”

OBJECTIVES

- Post-Secondary Educational Outcomes
- High Quality Campus and Community Educational Experiences
- Collaborations and Partnerships with Shared Vision
- High Performing, Mission-Driven Organization
% of Native Hawaiians Living in Poverty by Educational Attainment (2009)

% of Native Hawaiian Population Ages 25-34 With Postsecondary Degrees (2010)
Critical gaps exist in Native Hawaiian student aspirations, enrollment, and college completion.

A student-driven vision

89% of DOE seniors plan on post-secondary education
New initiatives have begun to make a difference in Hawai‘i for our keiki
Achieving postsecondary success means more than just academic pursuits. Cultural identity, stewardship, relationships, servant leadership, and other factors are important to the “whole person” in Native Hawaiian education.
Within a generation, Native Hawaiians will have the highest level of achievement at each milestone of the education pathway.
Continuing to Prepare for our Long Term Voyage

Strategic Vision 2040: 2015—2040

Strategic Plan and Action Plans: 2015—2020

* Education Strategies
* Financial/Resources Strategies
* Land Strategies
* Organizational Effectiveness Strategies

Tactical Plans: (Groups and Divisions, 2-5 years)

Annual Plans and Performance
A VISION FOR A GENERATION
1. What are existing initiatives and/or partners who might be interested in achieving this vision in my community (name 3)?

2. How can we all work together to engage families, youth, and organizations in my community to achieve this vision?

Progress & Promise Website:
ksbe.edu/progressandpromise/
E ’ōpū ali’i.
The heart of a Chief

Video